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# UNITED CHURCH OF CHRIST EAST GOSHEN

## 2020 ANNUAL REPORT

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“Together with God’s help, we will grow in faith and service.”

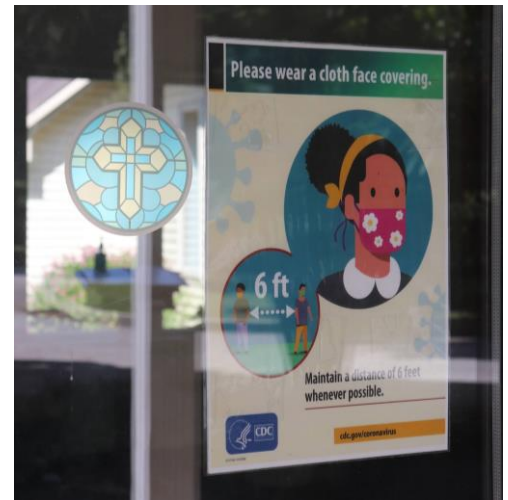


**Presented at virtual Annual Congregational Meeting  
January 31, 2021**

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**2020 UCCEG ANNUAL MEETING**  
**(January 31, 2021)**

**AGENDA**

CALL TO ORDER

OPENING PRAYER

WELCOME MEMBERS AND FRIENDS

APPROVAL OF MINUTES --- 2019 ANNUAL MEETING

PASTOR'S REPORT

DIRECTOR OF MUSIC MINISTRY

COUNCIL REPORTS

2020 FINANCIAL YEAR IN REVIEW

PROPOSED 2021 BUDGET

2021 COUNCIL NOMINATIONS

CLOSING PRAYER

ADJOURNMENT

## UCCEG Annual Congregational Meeting

January 26, 2020

### Minutes

*Call To Order:* Linda Ardao, President of Council, called the UCCEG Annual Congregational Meeting to order at 11:50 AM in the Fellowship Hall of the church.

Pastor Angelee led the Opening Prayer with Our United Church of Christ East Goshen Mission Statement.

*Welcome Members and Friends:* Linda Ardao welcomed attendees and guests.

*Approval of minutes from 2019 Annual Meeting:*

Discussion and Corrections included:

- From the 2019 minutes, Tina Larsen's name is actually spelled "Larsen."

Without further discussion, *A Motion* to recommend the approval of the 2019 Annual Meeting Minutes with the correction noted was made by Chuck Gosselink, seconded by Todd Speece. All in favor. None opposed. The motion passed.

Linda thanked Lucy Barber for putting together the power point, and Leslie and Al for putting together the reports.

*Pastor's Report:* In addition to the highlights in the Power Point Pastor Angelee noted:

- Staff changes noted from the past year (Doug Holder, Michael Hatala, Phyllis Kinser). New relationships with Surrey Senior Services using our space three days per week; thank Steve Yost and Todd Speece for taking care of the details of these relationships. Eagle Scouts, music, recitals; we are really using the facility. A new relationship with Bellingham - worship the first Sunday of the month with the residents there.
- Challenges: the banners had to be removed from the front fence - we can only use our sign.
- Salvation Army meals - see Bonnie Yost to help with these as more volunteers are needed.
- Thanks those for their contributions to the budget deficit - our members rose to the occasion!
- Two concerns: lower attendance on Sundays: ten to fifteen fewer people are attending each Sunday and Council positions that are still open.
- We have Commitment, Courage and Vision for the year ahead.

*President's Report:* Linda Ardao highlighted:

- She would like to see members and friends participate in more fun, social activities together, to “refill our tanks”
- Committee chairs - really do a lot for the work of the church: “little-big things” that are jobs that everyone can do, don’t have to be on a committee
- Signage - a new sign has moved up on our priority list for this year.
- Developing an Emergency Response Team for any kind of emergency, and being safe.
- Storage - along with our growth in activities, we need to have better organized space.
- Looking ahead to our 50th Anniversary Celebration in 2021

### Council Reports

*Building and Grounds Report:* Bart Yost, Chair, highlighted that it was a busy year coordinating new groups using the building, and evaluating storage and cleaning to create more efficient use of space. Capital Budget planning for larger projects. Roof assessments have shown “wear;” an immediate concern are for some repairs around the steeple. Someone asked how old is this roof; Bart responded that the roof on the sanctuary is coming up on twenty years. He has a good team that gets things done.

Don Rising asked about the alarm system. Bart responded that the fire alarm is set up but is not being used since the pipe incident. The burglar alarm is not activated at present with all the groups going in and out.

Pastor Angelee asked for clarification around the dumpster in the parking lot. Bart said we share the cost with Surrey Services. The dumpster is locked and the key is in the kitchen closet.

Carol Swingle reminded members that when they drop off donations for the church to please go through someone on Council since we need to find a place for it, and note who gave it.

Wendy suggested to have the sign facing 352 as well as Greenhill Road, since the light is a long one with time to read the sign. Linda will organize a committee to work on the sign.

*Christian Education Report:* Bonnie Yost, Chair, highlighted the four youth that were confirmed on May 19th. The children painted flower pots for Mother’s Day. The children’s offering continues to support Nataly in Peru, who is now studying nursing in



university. The Children's Christmas Pageant was held on December 15th. Some funds were donated to a mission trip that is heading down to Peru in March.

*Congregational Life:* In Tina's absence, Linda thanked Tina and Carol for the activities. We had a movie night. Linda asked members to think about ideas for activities that they would like to participate in.

*Growth Committee:* Al Benner-Smith, Chair, thanked everyone for their hospitality and for sharing our message. All of the members are our greatest resource. Check out and wear your new name tag.

Don is pleased that Surrey Services is using our building.

*Mission and Outreach:* Lucy Barber, Chair, expressed her gratitude for the opportunity to serve on Council, and to learn about how the church works. Small mission projects were completed. Lucy thanked members for their generosity - and the Five For Five missions. We did a nice job with donations to the West Chester University Resource Pantry for students who are suffering hardships. 105 pairs of socks were donated to Old First Reformed UCC in Philadelphia from the Christmas Tree donations. Lucy made an appeal for volunteers to join the mission team. Plans are underway for a dinner in May for the homeless and partnering with LGBTQ efforts. Roots & Roofs is packaging leftover dinners for WCU Resource Pantry. Multi-generational groups are getting started with Surrey Senior Services.

*Worship and Music Report:* Linda Ardao shared the creativity of the committee which has functioned with many members and no chair. Ann Boohar doing the monthly report, Bunny Watts is attending Council meeting. Ann shared some of the behind the scenes workers, helping with Communion, for example. Sue Ogram helps with the acolytes. Linda thanked those who have done so much, and the Yosts and others who take the Christmas decorations down.

Marilyn van Lenten's sticker is still in the sacristy.

*Financial Secretary:* Todd Speece thanked everyone for their Stewardship efforts. Todd reminded members they can still send in pledges. There are sixty two (62) regular giving units. We try to keep track for your taxes. There were twenty eight (28) units that pledged in 2019. So far in 2020, there are twenty four (24). There are five units that are regular givers, but are not pledgers. The total amount pledged last year was just over \$100,000. This year is \$93,000 - with the additional five non-pledgers would be over \$108,000 with an increase. Todd reminded members that the only way the Financial Team can estimate the budget is by counting pledges.

*Financial Reports:* Beth Sayler explained the Treasurer's Report. Beth thanked everyone for their generous giving. Last year's budget was passed with a deficit. The budget not only balanced, giving was above and beyond the church walls.

*Balance Sheet:* Beth continued that we ended the year with \$11,000 in the bank. Everything in the Edward Jones account/Capital is earmarked. Memorials. The R & R grant has \$4000 left and this will be spent. The insurance claim paid for everything with \$3000 left. The mortgage balance is down to \$23,000 with about four years remaining.

Carol Swingle asked about the savings from 2018 to 2019 - paid from the grant money such as equipment, and worship leader. Beth said it is being spent on what it is allocated for.

*Actual vs Budget 2019:* referring to the middle column: Offering envelopes \$110,000 received \$125,000. Loose offering was \$3000 over. Roots & Roofs contributions are increasing. Use of building was over budget due to Surrey Services rental (budget 148, actually took in 172). Ministry was under budget due to the vacancy of the Music Minister. The Conference asked churches to increase their OCWM (Our Churches Wider Mission) giving, which we did by \$88. Beth shared that OCWM originally gave us a subsidy for our first pastor and we have felt strongly to give back for this reason. Overall expenses are slightly under budget.

*2020 Proposed Budget:* Beth continued - budgeted \$125,000 - to balance last year we need income of \$137,000. Miscellaneous extra income is from Amazon Smile, Giant gift cards (see Bonnie Jackson). Expenses for 2020 are forecasted to be \$12,000 more than 2019. Ministry (salary and benefits) is the bulk of this. The administrative secretary position was increased to \$15/hour. The Music Minister salary is up based on Conference guidelines for a guest minister (\$200 per Sunday). We currently pay \$150, so we increased it to \$175. Benefits/housing/insurance all went up. Minister salary according to Conference guidelines would range 61,000, which is the bottom of the range. Council agreed to increase Pastor Angelee's salary from \$54,000 to \$59,000. The increase affects pension and Social Security taxes also.

Cliff Keljikian asked about the increase for the \$137,000 discrepancy. Beth responded mostly for a full year with Surrey Services. Don Rising pointed out that we lost some income from members who left the church. Ann asked about the Apple Butter Festival income - it is in special projects. \$3900 for the second service leader.

Don thanked Beth for her diligent work on the budget.

With no further discussion, A *Motion* to recommend approval of the 2019 Year End Budget, subject to audit, was made by Bonnie Yost, seconded by Don Rising. All in favor. None opposed. The motion passed.

With no further discussion, A *Motion* to recommend approval of the proposed 2020 Budget was made by Todd Speece, seconded by Don Rising. All in favor. None opposed. The motion passed.

There are sheets on the back table to sign up for scripture readers and greeters. As for collection of "stuff," if anyone wants to donate a gift to the church, a decision to check with Council before donating it or bringing it, and Council accepting it for proper acknowledgement and storage.

The slate of candidates was presented by the Nominations Committee for the 2020 Church Council. Don Rising Vice President; Beth Sayler Treasurer; Christian Education Dawn Lawhon, Congregational Life Lin Dean with help from Carol Swingle.

Todd Speece pointed out that Beth's tenure is an exception to our bylaws; and Al Benner-Smith as a spouse on Council is not our usual practice, but due to the lack of volunteers, we are allowing it. The Pastor is not a voting member. Todd handed out year end statements to members who were present. If anyone has any questions or corrections about their giving, please see Todd.

*A Motion* to recommend that Beth Sayler stay on for a fifth term on Council in the position of Treasurer, was made by Pam Onyx, seconded by Steve Yost. All in favor. None opposed. The motion passed.

With no further discussion, *A Motion* to recommend approval of the slate of 2020 Church Council candidates was made by Steve Yost, seconded by Cliff Keljikian. All in favor. None opposed. The motion passed.

#### Adjournment

With no further business for discussion, *A Motion* for adjournment was made by Steve Yost, seconded by Lucy Barber. All in favor. None opposed. The motion passed. The meeting was adjourned at 1:20 PM.

Pastor Angelee led the Closing prayer.

Respectfully submitted,

Leslie Siebert,  
Council Secretary

Those in attendance: (see attached)



# Pastor's Annual Report

Pastor's thoughts for 2020

Church, our UCCEG church, and millions of others all over the globe, changed this year, and we all have struggled. We have struggled to be the church in a worldwide pandemic. We have struggled to visit each other, worship in the same room, share fellowship or any meal. We have struggled with offerings, finances, outreach, missions, meetings, prayer gatherings, funerals, baptisms, weddings, live streaming, zoom, volunteers, new members classes, and Christian education, We have had to limit any sick visits and had no hospital or shut-in visits or face to face time. We have dealt with very different opinions and understandings of safety in a time of pandemic, we have removed Bibles and hymnals from our pews and put coffee pots away. We have struggled to remain faithful, prayer-centered and joyful, while all around us has been chaotic, lonely, full of fear, risk and uncertainty. We have each at some time during this year, had the thought, "Maybe this is my last year, maybe I will be a statistic, dead from "The virus" and how can I keep my loved ones safe?"

Yes, this has been a long year, and only now we can begin to see some possibilities which will change these many months, into something we can recognize as a church life and ministry which we all thought before was a given.

But think of what we have done, We didn't miss a Sunday of worship, tried our hands at a new fundraiser called "Online Auction". We have hired three new staff members: Jen Troutman as our office administrator, Michael Hatala as our director of music ministry, and Maxwell Stately, as a leader for our Roots and Roofs Saturday service. We have prayed, studied the Bible, joined together for meetings, recorded children's chats and stewardship moments all online. We had a stewardship campaign, welcomed new members, had worshippers from Florida, New England, Virginia, Tennessee and even England tune in to our Sunday live streaming. We stood up for justice by declaring that Black Lives Matter as much as all other lives matter to the God we trust and believe in, who is color blind and passionate about this beloved community. We continued to make and deliver salvation army meals, collected an abundance of gloves, hats and blankets for the homeless. We delivered small loaves of sweet bread, sent many birthday cards, kept connected through an advent devotional, and newsletters. We shared Holy Communion, and even lit candles in our homes as we heard *Silent Night* sung from our church sanctuary.

We are God's resilient and courageous community, we know that the Holy Spirit cannot be contained or limited to one place or one sanctuary, but God's spirit of Unity, is connected in all places and times when God's people gather in prayerful purpose and Faith.

This year has reminded me of the powerful message of uniting Hope shared, when on the first Sunday of October each year, we celebrate worldwide communion. Over miles, in different time zones, with cultures, and languages which could be barriers, with people we cannot see, we believe we are one people, with one God. We declare as we gather that our unity, that our powerful faith changes the trajectory of evil and injustice in the world. NO matter where we are, we are connected to a powerful energy of Good, of Hope and love that will not let us go.

I pray to see you in person soon but until we meet again, may God Hold you in the Palm and grace of the Almighty hands.

*Reverend Angelee Benner-Smith, Pastor*

# UNITED CHURCH OF CHRIST EAST GOSHEN REPORT OF MEMBERSHIP STATISTICS FOR 2020

Submitted by: Rev. Angelee Benner-Smith

## New Members Received: 1

10/19/20      Todd Laysar      Affirmation of Faith from Imago Dei in Glen Mills

## Transferred Memberships: 2

Kelly Hanshew and Debbie Winn  
Both transferred to Collenbrook UCC Drexel Hill PA

## Members Removed: 7

*Removed at their own request: 7*

Charleen Erhardt  
Sonya Hash  
Aisha Dawe  
Bill Dawe  
Lin Dean  
Brian Redding  
Timothy Saylor

## Baptisms

Name	Parents	Born	Baptized
Jaxon Helm	Shelley & Brad Helm	2/14/19	2/9/2020
Harper Yost	Nina & Adam Yost	11/5/19	11/5/2020

## Weddings/Marriages

Andrea Testa & Stef Weikel      10/3/2020

## Deaths/Funerals: 5 members & 2 Friends of UCCEG

Name	Died:	Service Location
Beverly Myles	1/6/20	UCCEG - service 1/9/20, burial at Washington memorial Park Paramas NJ on 1/9/20
*Gladis Houchins	3/15/20	*Friend of the church,
Doris Flicker	8/6/20	No service held at UCCEG
Irma Darcas	8/29/20	No service at UCCEG - A graveside service was held on Sept. 3 at St John's Union Cemetery in Friedensbug PA
*Jack Mahard	11/24/20	*friend of UCCEG - died in Philadelphia, PA - No service held
Suzan Ogram	12/5/20	UCCEG Member – service on December 12, Burial at Birmingham cemetery, West Chester PA
Janet Jones	2020	UCCEG Member no service held, body donated to science

# Our Life Together



## Membership Data for 2020

<b>Membership as of 12/31/19</b>	<b>109</b>
Members added in 2020	1
Members died in 2020	5
Members transferred in 2020	2
Members removed in 2020	7
<b>Confirmed members as of 12/31/20</b>	<b>96</b>

## Unconfirmed Children

### Sunday School and Nursery, Connected Through Parents

As of December 31, 2020

**Total: 28**

- |                         |                    |
|-------------------------|--------------------|
| Barber, Matilda         | Keljikian, Madelyn |
| Barber, Rafael          | Knight, Kaitlyn    |
| Benner-Smith, Alaina    | Knight, Rachel     |
| Benner-Smith, Anastasia | Lawhon, Aaron      |
| Casey, Grace            | Minot, Lacey       |
| Casey, Eleanor          | Moffett, Madeline  |
| Duca, Evan              | Pickel, Sophie     |
| Duca, Marley            | Rising, Amy        |
| Duca, Eli               | Rising, Eva        |
| Duca, Madeline          | Rising, Luc        |
| Helm, Brynn             | Williams, Michael  |
| Helm, Jaxon             | Yost, Lily Ann     |
| Keates, Jacob           | Yost, Natalie      |
| Keith, Sophia           | Yost, Harper       |

## Membership List as of December 31, 2020

**Total: 96**

Ardao, Linda	Halberg, Bette	Redding, Anne
Bailey, Christine	Halberg, Walter	Redding, Brad
Bailey, Steven	Hegarty, Amanda CL	Resides, Jane
Bailey, Christopher	Helm, Rochelle	Rising, Don
Bailey, Josh	Hunter, Raymond	Roeder, Mary Betty
Barber, Lucy	Jackson, Bonnie	Sayler, Beth
Barber, William	Kauffman, Karen	Sayler, Geoffrey CL
Barkley, Usha	Keates, Andrew	Sayler, Rebecca CL
Benner-Smith, Allen	Keates, Beth Anne	Spangler, Erin CL
Benner-Smith, Andrei	Keates, Brian	Spangler, Kaitlin CL
Benner-Smith, Rev. Angelee	Keith, Candice	Spangler, Kathy CL
Benner-Smith, Cole	Keith, David	Spangler, Michael CL
Benner-Smith, Janae	Keljikian, Cliff	Siebert, Leslie
Benner-Smith, Ritter	Keljikian, Hayden	Speece, Elisabeth
Boohar, Ann	Lambert, Carole	Speece, Todd
Burnham, Michael	Larsen, Christine	Swert, Connie CL
Burkhart, Scott	Lawhon, Dawn	Swingle, Carol
Casey, Denise	Lawn, Luke	Testa, Andrea
Casey, Evan	Layser, Todd	Watts, Bunny
Casey, Jordan	Lubnow, Anna	Weikel, Stef
Casey, Steven	Lubnow, Michelle	Wikowski, Hannah
Catt, Beverly	Mahard, Andy	Wikowski, Lisa
Dunleavy, Aidan	Meister, Jacque	Wikowski, Sadie
Elder, Mary	Minot, Jessica	Williams, Anna jane
Frankum, Julie	Nelson, Erik	Williams, Penny
Giere, Daniel	Nelson, Josh	Wittig, Avalon
Giere, Kate	Nelson, Pamela	Yost, Adam
Gonzales, Israel	Ogram, William	Yost, Barton
Gosselink, Rev. Charlotte	Onyx, Pam	Yost, Bonnie
Gosselink, Chuck	Pickel, Allison	Yost, Cathy
Gotshall, Elwood	Pickel, Brendon	Yost, Eva
	Porter, Aiden	Yost, Kyle
		Yost, Steve

\* In accordance with our church Constitution and bylaws, CL indicates members who are now entering the third year of no participation in the life of UCCEG, (no contact, giving or attendance). These people may be removed from our membership rolls if their status has not changed by December 2021.

**Friends of UCC East Goshen  
As of December 31, 2020  
Total 48**

**For any corrections or additions, please contact our church office.**

Benner, Pauline  
Benner, Rev. Richard  
Bennet, Rosanne  
Casey, Taylor  
Cauble, Andrea  
Duca, Michael  
Gerlach, Therese  
Grim, Andy  
Hatalala, Michael  
Helm, Brian  
Hughes, Robert  
Hughes, Patsie  
Katucki, Jeanne  
Keith, Nathan  
Keljikian, Rhonda  
Koon, Matthew

Lubnow, Fred  
Mahard, Thea  
McManus, Nance  
Neilson, Rowan  
Nelson, Kris  
Neumann, Karen  
Neumann, Peter  
Onyx, Ray  
Pauli, Dorothy  
Redding, Richard  
Resides, Frank  
Rising, Gloria  
Sayler, Greg  
Siebert, Joyce  
Smith, Shawonette  
Speece, Patrick

Springer, Joanne  
Springer, Joseph  
Staley, Maxwell  
Thornton, Bob  
Thornton, Eliza  
Van Lenten, Marilyn  
Wall, Wendy  
Williams, Amanda  
Williams, Brandy  
Williams, Diane  
Williams, Reynold  
Weber, Claudia  
Weber, Mike  
Yerkes, John  
Yerkes, Leone  
Yost, Nina





## Music Ministry 2020 Annual Report

Despite the many challenges of the 2020 year, the music ministry program at the United Church of Christ East Goshen was able to continue their ministry in order to serve the needs of our congregation. For the first known time, we were unable to have a traditional choir sing at the Sunday services due to the current pandemic. Our team needed to go virtual by live streaming our Sunday services, and music, on Facebook Live. As the new director of music ministry stepping into my role during a global pandemic, I truly believe that we were able to make the most out of the year by utilizing the many talents of the volunteers involved in our music ministry program.

Please see the music ministry highlights from this year listed below:

- Special music by various vocalists throughout the year including: Cathy, Eva, and Lily Yost, Todd Layser, Grace Schairer, Todd Speece, Carol Swingle, Al Benner-Smith, and Joe Molnar.
- Special music by various instrumentalists throughout the year including: Rowan Neilson (Drums), Grace Schairer (Trumpet), Al Benner-Smith (Trombone), Kyle Yost (Guitar).
- A team of technical support volunteers including: Bart Yost, Al Benner Smith, Cole Benner Smith, and David Keith. Our technical support team has been able to ensure that the congregation, watching from home, are able to enjoy high quality music virtually from the comfort of their home.
- Hand-bell performances were given at both our Easter and Christmas Eve services this year.
- An outdoor service was given in the Fall in which we were able to incorporate 3 singers and 3 instrumentalists via social distancing. We were able to provide multiple special music selections for the congregation at this service.
- We were able to provide the congregation with a service composed entirely of music on the week of Thanksgiving. This service was arranged by myself and supported by various instrumental and vocal volunteers.
- Throughout the year, we were able to have many new vocalists volunteer their talents for the first time at UCCEG including Grace Schairer, Todd Layser, and Joe Molnar.
- We were able to incorporate various types of music throughout the year including: Traditional Hymns, Contemporary Christian, Christian Rock, Bi-Lingual Music, Gospel, and Classical.

I continue to be particularly encouraged by the talent of those involved with the music ministry program at UCCEG. I look forward to the day where we are able to safely have a choir or instrumentalists play together as I can only fathom what it would be like to blend the talents of those who currently volunteer. I look forward to another great year at UCCEG and the gradual return to normalcy. My vision for 2021 is growth! Growth of members of the church and thus growth of the music ministry program. I look forward to developing a plan to meet this goal by working closely with our growth committee and our current volunteers.

Thanks so much and God Bless!

*Michael Hatala*

Director of Music Ministry

## Roots & Roofs 2020 Annual Report

I began serving as worship leader for Roots and Roofs in August of 2020. Since then we have covered a variety of topics including the Beatitudes, Advent, covenant, Epiphany (including a guest speaker), and are now exploring spiritual practices to bring into our everyday lives. The average attendance is approximately 8 participants per week. As we move forward through 2021, I am focused on continued growth in Roots and Roofs attendance as well as increased community outreach and tithing. The next planning meeting for Roots and Roofs is February 8, 2021.

Maxwell Staley  
Roots & Roofs Worship Leader



## President's Report 2020

We started January 2020 with our usual Council member retreat to plan our activities for the year and set a plan to explore our vision for the future of our church. Early in the new year, we hired a new Administrative Assistant, Jen Troutman. I call her our “angel in the office”. Jen has brought a mastery of technological skills and office experience which has greatly added to our ability to communicate with our congregation and reorganize our church office. There are plans..... and then the Coronavirus arrived! Our church, however, has met the unexpected huge COVID challenge with creativity, faith and persistence. We formed our “Reopening Committee” headed by Pam Onyx, to explore the challenges to our church activities during COVID and recommend a plan for safety guidelines for activities including whether to resume in-person services.

Your council has met via zoom since March when the pandemic became publicized. My great thanks to council committee chairs for continuing to find ways to continue our missions in a new way. Special acknowledgement to our worship team; especially Pastor Angelee and Al Benner-Smith for starting us off on our online services immediately, without missing a beat. At the end of March, we hired Michael Hatala, who assumed our Music Director position creatively arranging for music with varieties of our own volunteering to sing, play instruments and read scripture. Hats off to our tech team, Al, Bart and David and Cole for making it possible for folks near and far to participate in our Sunday Services. Our new worship leader for our Saturday service offering, Roots and Roofs, Maxwell Staley, also joined our online Saturday service with a very smooth transition. As a second-year student at the Lancaster Theological Seminary, he has brought a new perspective to our Saturday interactive service.

We are especially grateful to our Pastor Angelee Benner-Smith who has continued, in spite of having to create new ways of ministry, to serve our spiritual and personal needs. She dutifully keeps connected to our UCC Southeastern Conference meetings and offerings to keep our church informed and up to date.

One of our greatest challenges has been to keep the financial health of the church viable. Thanks to our financial committee, especially its leader, Beth Sayler, for meeting this challenge with a clarity of communication to the council on our financial status. After procuring a PPP loan, we were able to offset some of the losses of income due to not being able to rent out our space. Coming up with a new adventure in an online auction experience, helped to offset our inability to have a Fall Festival this year. Many thanks to Jen Troutman, Pastor Angelee, Candice Keith, Beth Sayler, Michele Lubnow, Bonnie Jackson and others who worked so hard to make this auction a success. Monies have been tight all year. Thanks to you, the congregation and friends for your generous contributions which have helped keep us afloat. We have begun a new “fundraiser committee”, which we hope will become a standing committee to create some new ideas for fundraising.

On a very exciting note, we are about to form a 50th Anniversary Committee to plan for our church's 50th year! I hope many of you will find an opportunity to be a part of this celebration.

On a personal note, it has been my honor to have served as you Council President for the last 3 years. I am proud that we have hired Michael Hatala, our Music Director, Maxwell Staley, our R&R worship leader and Jen Troutman. They each offer UCCEG a fresh look at our church life. We have learned that good leadership is only part of the equation to a healthy, functioning church. You, the congregant and friend of the church must feel and act in equal partnership with church leaders for the success and deep meaning of church life. So volunteer in little and bigger ways! I am confident that with the new eyes of church leaders, the participation of the congregation and a Pastor who continues to reinvent her ministry to us with courage and adaptability, we will continue to grow in God's love together.

We march into a new church year with renewed faith in God's promise of love and hope for us. I thank you for your support. Bless you all.

*Linda Ardao*  
UCCEG Council President



# **Building & Grounds Report**

## **Major 2020 Projects**

2020 was a unique year and presented some challenges for the Building & Grounds committee. We completed the major projects shown below and many small

Our thanks to the members of the B&G Committee and other volunteers who helped, including Steve Yost, Bart Yost, Steve Casey, Don and Gloria Rising, Todd Speece and others who helped with exterior clean-ups and other areas.

### **Spring**

Replacement of the stolen Heat Pump unit which services the Sanctuary

### **Summer**

Replacement of the exterior siding on the center section of the east wall of the Sanctuary.

Included installation of Tyvek for waterproofing.

Also performed the associated repairs on the interior wall in that area.

### **Fall**

Installation of roof flashing at the base of the Steeple to address the water leak that has existed for the past couple of years and the associated interior ceiling repairs (completed in December)

## **Key objectives in 2021**

Assess roof condition of all areas.

Key focus on the roof and fascia of the Fellowship Hall and other older areas

As necessary, get quotes from 2-3 roofing companies.

Determine the extent of tree removal needed.

Minimum: pine tree behind the Fellowship Hall

Get quotes from 2-3 tree companies.

Coordinate with the church Council on reopening requirements in the First or Second Quarter

Get quotes for resealing and painting lines on the parking lot.

Power wash the Education Wing



## Growth Committee Report for 2020

When the world turned upside down in March, we were determined not to close the church – because after all, the church isn't bricks and mortar. Though the building's been pretty quiet, we can be encouraged that we're doing our part to keep our neighbors safe and healthy.

It wasn't just worship that moved online – Education, planning, growing relationships all had to find new ways to work. We're glad to have maintained and grown where we have. It's been gratifying that our digital presence has improved with the efforts of Jen Troutman, whose eye for design and understanding of the way virtual evangelism works have polished what the business world would call, "our brand".

I've teased the Pastor on occasion about adding "Televangelist" to her business card, and how that was probably the last thing that she envisioned as a career path, but here we are – coming up on a year of livestream worship for the whole world to see. We are called in this time to be very aware that we can invite people into community and participation without ever sharing the same physical space. People who have seen a sign out front, a post on Facebook or an article on the web site are just as attracted to the welcome, inclusion, hospitality and spirit that we share every day.

As the need for social distancing continues, please join me in sharing the good news – of God's presence and of our availability – with those who see you online. Share a post, mention a sermon, watch the UCC news feed, send positive messages into the virtual world. Inviting a friend to worship is as simple as sending a link, now, or giving thanks that you can still go to church and be safer at the same time.

Thank you for spreading the news, folks. We can be thankful for all we have and all we have yet to do.

"Together with God's help, we will grow in faith and service."

- From the UCC East Goshen mission statement

Respectfully Submitted,  
*Al Benner-Smith*

## Mission and Outreach Report 2020

Sadly 2020 was not kind to many in our community. Despite very limited opportunities to gather, many members of the congregation continued to give generously through the year to allow UCC EG to support some of the neediest in our community.

**5 for 5 Offering** - The national organization of UCC churches encourages congregations to support 5 additional offerings throughout the year. UCCEG has generously supported all 5 - **Our Church's Wider Mission (\$4,800.00)**, **One Great Hour of Sharing (\$50.00)**, **Strengthen the Church (\$50)**, **Neighbors in Need (\$100)** and **the Christmas Fund** collection taken in December (**\$575,00**).

The Women of the Church were able to raise **\$370.00** to contribute to **Bridge of Hope** in gift cards at the end of the year. This organization supports single mothers and their children in Chester and Lancaster County. Bridge of Hope requested Gift Cards to local stores such as Giant, ShopRite, Wawa, Target, Kmart, and Walmart. Our congregation has been very generous to this mission! Thanks to The Women's Group who coordinate this mission.

**Bread for the Children of Peru** - For at least 10 years, our congregation has collectively and individually supported children by monthly donations that provide school supplies and food staples for their families. Our most recent child, Nataly, graduated from high school last year. She planned to continue her education at university to become a nurse. The congregation decided to continue supporting Nataly by providing funds for her tuition. She finished her first year but then her college shut down in the Pandemic. We plan on continuing supporting her for next year if we are able due to her local Pandemic situation.

**Andy Mahard** started a new Mission and Outreach to provide a 'Thanksgiving Meal in May' to the residents at **Safe Harbor** – a non-profit charitable organization in West Chester whose mission is to provide housing, food and access to support services in a structured environment for homeless single men and homeless single women in Chester County. Members of the congregation donated **\$90.00 plus the meal** coordinated by Andy M. Thank you for establishing this new connection Andy – we look forward to continuing to support this organization in the future.

**The Yost Family** repeated their wonderful holiday mission in memory of John Raymond Allen. A **Giving Tree** at UCCEG and online led to collect 45 warm blankets, 28 winter hats, 35 pairs of winter gloves, 28 pairs of socks, 144 tubes of toothpaste, 30 toothbrushes, 96 deodorants and 15 boxers being donated to **the Men's Shelter at Old First Reformed Church, in Philadelphia**. The staff at the shelter were very grateful and the Yost family enjoy honoring the memory of their Pappy Jay by helping to keep gentleman, in need, warm during the cold winter! Thank you to the Yost family for such a wonderful memorial and managing such a logistical complicated feat this year!

**On-going Food Collection** - UCCEG has long supported local community needs with regular food and supplies donations. During early 2019 Roots and Roofs and our Sunday Congregation joined forces to support the **West Chester University Resource Pantry**, to provide fresh and shelf stable food, school supplies and personal hygiene products for students living in our community, often without any other support. Despite the difficult

circumstances this year, multiple large donations have been delivered to the WCU Resource Pantry and, while the pantry was closed, to the West Chester Food Cupboard, where University students were being directed if they needed assistance. Additional to this the congregation has donated **\$560.00** to the Resource Pantry in cash, much of which was taken from the generous support payment made to our Church by PSEC – our local Conference. Unfortunately our Christmas and New year food Drive had to be postponed due to the bad weather, but there continue to be collection bins outside the church should you be able to donate any shelf stable food. Regular visitors to the church will bring donations inside for safekeeping and delivery.

**Our Garden-** For the last several years we have grown fresh vegetables which we donate to the West Chester University Resource Pantry and this year to the West Chester Food Cupboard as well. We have four raised beds which produce peppers, tomatoes, eggplant, herbs, squash and other vegetables. Beth Anne Keates cheerfully organizes the planting, watering, weeding, and harvesting of our garden.

**Salvation Army Meals** - For many years our congregation has provided a meal to the Salvation Army in West Chester, PA for homeless and people in need every first Thursday of each month. Our congregation members prepare and deliver an entree', rice, pasta or potatoes, salad or veggies, bread and butter and dessert for 30-40 people. Bonnie Yost now organizes this mission if you would like to get involved.

From January to march we hosted a collection box for the PRIDE DRIVE run by the LGBT Equality Alliance. The Pride Drive gathers donations for LGBT welcoming shelters in and around Chester County. The shelters supported this year were Domestic Violence Shelter of Chester County, Community Crossroads in West Chester (drop-in shelter), Valley Youth House and Code Blue in Phoenixville. About 40% of homeless youth are members of the LGBTQ+ community. The outpouring of donations was really awe inspiring. The drive collected food, toiletries, paper products, detergent and food. Whilst the Pandemic meant we could not take part in the celebratory Packing Party, The Equality Alliance was grateful for our generous participation.

The Congregation made a donation to Andi Youndt's **Mission to Peru** of **\$250.00**.

The Pastor has a **discretionary fund** from our budget of which she used **\$50.00** this year to support members and Friends in need.

#### **'Upcoming Mission Projects for 2020' now carried forward to 2021!**

- Forming a Strong Committee to support our congregation in all the amazing work done!
- An attractive strong collection box for our food donations.
- Packaging of leftover food from Roots and Roofs to provide ready to eat meals for WCU RP.
- Intergenerational Playgroup

#### **Chairs Summary:**

Thanks to all the women and men and children of our congregation who give so generously of their time and resources! By your love and care God is Still Speaking! We welcome all suggestions and contributions - Please contact Pastor Angelee or incoming Committee Chair Pam Onyx.

Respectfully Submitted by *Lucy Barber*, Jan 2021

## **MUSIC & WORSHIP COMMITTEE – ANNUAL REPORT JANUARY – DECEMBER 2020**

Committee members: Ann Boohar, Char Gosselink, Michael Hatala, Suzan Ogram (deceased), Maxwell Staley, Bunny Watts, Avalon Wittig, Cathy Yost. Also attending: Pastor Angelee Benner-Smith, Linda Ardao. (Bunny Watts and Ann Boohar work together to chair the W&M Committee.)

We send our prayers and deepest sympathies to the Ogram family on the passing of Sue.

United Church of Christ East Goshen seeks to provide a spiritual, safe, and welcoming place in which to worship, pray, learn, sing, enjoy fellowship, show compassion – all to the glory of God. The Worship and Music Committee is very pleased to welcome Michael Hatala (March 2020) as the new Director of Music Ministry. Additionally, we are equally glad to welcome Maxwell Staley (August 2020) as the Chairperson of Roots & Roofs.

The W&M Committee is responsible for preparing the sanctuary for weekly Sunday services and special services including weddings, baptisms, and funerals/memorial services. As we know, in order to keep our congregants as safe as possible, all services on Sundays as well as Roots & Roofs on Saturdays changed on March 15<sup>th</sup> from “in person” to online due to the covid pandemic. Although the duties of this committee are somewhat altered, we meet via zoom with Pastor Angelee and Linda Ardao to provide a seamless process for offering UCCEG services on a regular basis. We greatly appreciate Linda's guidance and support as Council president.

Our Pastor, our Music Director, and our technical support team have been amazing in putting the online services together. Their creativity, knowledge, ability, and positive outlook are unsurpassed.

The sanctuary has been outfitted for live stream services. Al and Cole Benner-Smith, Bart Yost and David Keith have been operating the lighting, camera, power point and sound system to make these online services possible. Many thanks to them and to everyone working with the technical aspect of the services. Sunday services are also available to watch during the week on the UCCEG Facebook page.

As Music Director, Michael Hatala is working with Cathy, Eva, Lily and Kyle Yost, Carol Swingle, Todd Speece, Grace Shairer, Joe Molnar, Rowan Neilson, and Todd Layser plus those playing handbells. We thank them all for providing beautiful and uplifting music.

On the first Sunday of each month Pastor Angelee provides communion services online. Those attending in person (musicians, scripture and technical support) are offered communion with prepackaged communion cups w/wafers. Those at home are encouraged to provide elements of their own so they may share in communion.

We are grateful to Kara Tomasello for monitoring our health as staff and volunteers enter the church building on Sunday mornings.

We thank the Duca, Barber and Yost families as well as Al and Pastor Angelee for their creative, fun, and heartfelt children's chats. Thanks to Leslie Seibert and others who read the weekly scripture passages.

We thank Linda Ardao for changing the messages on the sign by the road at the beginning of the driveway.

Devotional booklets from The Stillspeaking Writers' Group of UCC were ordered and distributed for Lent/Easter and Advent/Christmas. Thank you to the individual families who participated in lighting the Advent candles.

The Christmas Eve service was live streamed with some prerecorded carols. Rainstorms on Christmas Eve precluded the planned singing of carols from the parking lot as well as the placement of the luminaries along the driveway that would welcome those who drove by. This event was postponed to New Year's Eve but then canceled due to more inclement weather.

Those on the Worship & Music Committee are grateful for the support provided by the members and friends of UCCEG and greatly look forward to the days when we can gather together in person. Until that time, we continue to feel blessed as part of a caring, compassionate, prayerful congregation who are in each other's thoughts as we all enjoy the light and grace of God.

Respectfully submitted,  
*Ann Boohar*





## **Annual Report from the Church Reopening Committee January 2021**

The Church Reopening Committee (comprised of Rev. Angelee Benner-Smith, Dr. Eliza Thornton, EMT Andrea Testa, and Pam Onyx (retired nurse) has met virtually throughout the year to assess local Covid 19 statistics and trends and to discuss when it might be safe to reopen for live services. Meanwhile, we are very grateful to everyone who has contributed to the meaningful and beautifully presented virtual services that have been consistently presented on the church Facebook page. These services have been a lifeline to many of us who have felt shut in and isolated, and a great comfort to all in our church community.

We empathize with the loneliness and sadness that members and friends may be feeling after many months of having to be apart. We feel this ourselves. At the same time, we are committed to basing reopening for live worship on community virus prevalence. The ready availability of effective vaccines locally should make reopening a reality. When the church does reintroduce live worship in the spring, we are hopeful to begin first outside, and then eventually move to inside the sanctuary. The numbers of potential attendees will need to be determined according to safe social distancing guidelines. Screening tools (including mask wearing and temperature checks) should be expected, as well as social distancing. Hopefully, online services will still be offered simultaneously.

Building and Grounds Committee has taken measures to make the building safer, including the restrooms, and signage is posted and expected to be followed by all. We have secured a new group of cleaners who will weekly follow covid effective procedures of sanitizing and cleaning areas. However since Covid is transmitted via airborne exposure, being outdoors, wearing a mask, and maintaining 6 feet from others not in one's household continues to be the best way to prevent the spread of the virus. As soon as weather permits, having as many of our services outside is advisable while Covid is locally prevalent.

The availability of Covid vaccines and their wide distribution in our community should make return to indoor services a reality in 2021. In the meantime, we appreciate the congregation's patience, cooperation, and demonstrated devotion to our church during the challenging year of 2020.

Blessings to each of you. Please reach out if you are feeling isolated.

*Pam Onyx, Angelee Benner-Smith, Eliza Thornton and Andrea Testa*

# United Church of Christ East Goshen Annual Report December 21, 2020

## Pledge Report

The results of our 2020 Pledge Drive resulted in positive growth. We received pledges from 23 giving units totaling \$100,610.00 which compares to \$93,318.00 pledged in 2019 – a gain of \$7,292.00.

We gained four new pledged giving units but we also had four previously pledged giving units which will not be pledging. That is zero giving unit growth, but of the four new pledging units, two are from new members. That means that two pledging units are longer term members who pledged this year but not in our 2020 stewardship campaign.

### Pledging Ranges

Range	2020	2021
>\$10,000	3	3
>\$7,000 to \$10,000	2	2
>\$4000 to \$7,000	2	5
>\$1,000 to \$4,000	11	9
<\$1,000	5	4
Total:	23	23

In 2019 there were 63 giving units supporting the UCCEG with monetary gifts. In 2020 that number is down to 59 giving units. While this decline in the number of giving units is not good news, it may not be as bad as it looks. Considering the effects that the pandemic has had on all church attendance, I do not think that we can draw any useful conclusions from this data point.

One additional piece of good news is that in 2020 there has been an increase in giving units using electronic bank checks and PayPal to donate to the church. There were only 3 giving units who donated in this way in 2019, but there were 7 regular giving units using electronic deposits in 2020. This type of electronic giving helps our Finance Team to count on regular income each month according to the giving unit's direction. If you have not looked into possibly using electronic bank checks or automatic PayPal deposits, we encourage you to do so.

God Bless all of you for your steadfast support of UCCEG. We appreciate all that you do to be sure that our financial needs are fully covered.

In Christ's Love & Light,  
Todd Speece  
Financial Secretary

## Balance Sheet as of December 31, 2020

	Dec 31, 20	Dec 31, 19
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
Checking Truist Financial	7,439.21	11,299.88
Edw Jones MM Fund-Cap/Bldg Fund	12,181.89	12,958.32
Savings Truist Financial	14,090.53	15,256.56
Total Checking/Savings	33,711.63	39,514.76
Accounts Receivable		
Accounts Receivable	500.00	0.00
Total Accounts Receivable	500.00	0.00
Other Current Assets		
Stream Energy Visa	0.00	15.91
Total Other Current Assets	0.00	15.91
Total Current Assets	34,211.63	39,530.67
<b>TOTAL ASSETS</b>	<b>34,211.63</b>	<b>39,530.67</b>
<b>LIABILITIES &amp; EQUITY</b>		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable	2,853.95	654.99
Total Accounts Payable	2,853.95	654.99
Other Current Liabilities		
2019 Insurance Claim		
Insurance Deductable	0.00	100.00
2019 Insurance Claim - Other	2,896.95	4,065.95
Total 2019 Insurance Claim	2,896.95	4,165.95
Bellingham Offering	201.50	0.00
Cabaret	28.69	28.69
Cap/Bldg Fund	0.00	3.43
Gleaning Garden	87.00	87.00
Memorials		
Beverly Myles Memorial	20.00	0.00
Bill & Doris Flicker Memorial	50.00	0.00
Bill Elder Memorial	84.65	84.65
David Spangler Memorial	730.00	730.00
Irma Darcas Memorial	105.00	0.00
Suzan Ogram Memorial	25.00	0.00
Total Memorials	1,014.65	814.65
Mission&Outreach		
Bailey/Watson Mission Fund	1,000.00	1,000.00

	Dec 31, 20	Dec 31, 19
Mission&Outreach - Other	91.00	341.00
Total Mission&Outreach	1,091.00	1,341.00
Nataly Peru	513.40	463.40
Payroll Liabilities	2,333.46	3,454.85
PSEC gift	500.00	0.00
Second Service Grant		
Advertising/Promotion	472.88	472.88
Outreach/Marketing Coordinator	500.00	2,100.00
Portable Sound Equip, Keyboard,	0.00	115.32
Utilities-grant	0.00	90.00
Worship Leader	0.00	1,550.00
Total Second Service Grant	972.88	4,328.20
Second Service Seed Money	0.00	32.56
Sound system upgrade	1,810.20	1,810.20
Women's Retreat	330.00	330.00
Worship & Music	600.00	0.00
Youth Group		
Youth Mission	1,423.76	1,423.76
Youth Group - Other	138.29	138.29
Total Youth Group	1,562.05	1,562.05
Total Other Current Liabilities	13,941.78	18,421.98
Total Current Liabilities	16,795.73	19,076.97
Long Term Liabilities		
Mortgage	18,079.45	23,046.64
Total Long Term Liabilities	18,079.45	23,046.64
Total Liabilities	34,875.18	42,123.61
Equity		
	-	-
Opening Bal Equity	357,287.39	357,287.39
Retained Earnings	354,694.45	347,843.12
Net Income	1,929.55	6,851.33
Total Equity	-663.39	-2,592.94
TOTAL LIABILITIES & EQUITY	34,211.79	39,530.67

## UCCEG Actual vs. Budget Performance December 2020

	Dec 20	Budget	Jan - Dec 20	Annual Budget	Proposed 2021
<b>Income</b>					
Cell Tower Tax	0.00	0.00	5,150.88	5,151.00	5151.00
Envelope Offerings					
Envelope Offering R&R	0.00		689.00		500.00
Envelope Offerings - Other	12,452.00	10,416.67	127,452.00	125,000.00	130000.00
<b>Total Envelope Offerings</b>	<b>12,452.00</b>	<b>10,416.67</b>	<b>128,141.00</b>	<b>125,000.00</b>	<b>130500.00</b>
Flowers	0.00	75.00	140.00	900.00	300.00
Interest Income	0.29		26.77		
Loose Offerings					
Loose Offering R&R	0.00		4,144.00		3000.00
Loose Offerings - Other	256.00	666.67	3,150.00	8,000.00	4000.00
<b>Total Loose Offerings</b>	<b>256.00</b>	<b>666.67</b>	<b>7,294.00</b>	<b>8,000.00</b>	<b>7000.00</b>
<b>Miscellaneous</b>					
Amazon Smile	0.00		28.63		35.00
Giant	0.00	8.34	175.00	100.00	200.00
Insurance Reimbursement	1,832.00	0.00	3,664.00	3,736.00	3664.00
Misc-Other (PPP Loan Forgiveness)	8,396.00		9,896.00		0.00
<b>Use Of Building</b>					
Alcoholics Anonymous	0.00	133.34	365.00	1,600.00	500.00
Daylily Association	0.00	0.00	0.00	200.00	
Gambler's Anonymous	0.00	66.67	340.00	800.00	350.00
Making Music	0.00	0.00	1,000.00	2,500.00	1000.00
Polling Place	60.00	60.00	120.00	120.00	120.00
Surrey Services	0.00	800.00	2,400.00	9,600.00	0.00
Use Of Building - Other	0.00	250.00	1,005.00	3,000.00	2000.00
<b>Total Use Of Building</b>	<b>60.00</b>	<b>1,310.01</b>	<b>5,230.00</b>	<b>17,820.00</b>	<b>3970.00</b>
<b>Total Miscellaneous</b>	<b>10,288.00</b>	<b>1,318.35</b>	<b>18,993.63</b>	<b>21,656.00</b>	<b>7,869.00</b>
Second Service Allocations	300.00	300.00	3,198.00	3,932.56	972.88
<b>Special Projects</b>					
2019 Apple Butter Festival					
2019 Apple Butter Sales	0.00		181.00		
<b>Total 2019 Apple Butter Festival</b>	<b>0.00</b>		<b>181.00</b>		
2020 Apple Butter Festival					
2020 ABF Crafters	0.00		0.00		
2020 Apple Butter	139.74		395.01		
2020 Apple Butter Festival - Other	0.00	0.00	0.00	8,000.00	
<b>Total 2020 Apple Butter Festival</b>	<b>139.74</b>	<b>0.00</b>	<b>395.01</b>	<b>8,000.00</b>	
2020 On-line Auction	-125.00		6,336.35		
OCWM Fundraiser					4,800.00

	Dec 20	Budget	Jan - Dec 20	Annual Budget	Proposed 2021
Equal Exchange-UCC Coffee Proje	0.00		75.30		
Total Special Projects	14.74	0.00	6,987.66	8,000.00	14,800.00
Sunday School Offerings	0.00	20.83	21.70	250.00	30.00
Total Income	23,311.03	12,797.52	169,953.64	172,889.56	166,622.88
Gross Profit	23,311.03	12,797.52	169,953.64	172,889.56	166,622.88
Expense					
Accounting Services	0.00	0.00	0.00	100.00	100.00
Building and Grounds					
2020 Insurance claim	0.00		1,000.00		
Cleaning	347.00	450.00	-142.75	5,400.00	4,800.00
Insurance	2,172.00	1,825.25	7,647.75	7,301.00	8,688.00
Lawn Care	0.00	0.00	535.00	600.00	600.00
Maintenance					
Covid equipment, supplies	0.00		65.91		
Maintenance - Other	300.00	333.34	4,524.44	4,000.00	4,000.00
Total Maintenance	300.00	333.34	4,590.35	4,000.00	4,000.00
Security	0.00	0.00	240.00	240.00	240.00
Snow Removal	215.00	200.00	430.00	1,000.00	1,000.00
Telephone	211.87	230.00	2,481.98	2,760.00	2,760.00
Utilities					
Electric	384.00	550.00	6,682.68	6,600.00	6,600.00
Heating Oil	210.00	400.00	2,856.00	4,000.00	3,500.00
Water	36.12	54.16	320.39	650.00	600.00
Total Utilities	630.12	1,004.16	9,859.07	11,250.00	10,700.00
Total Building and Grounds	3,875.99	4,042.75	26,641.40	32,551.00	32,788.00
Ministry					
Administrative Assistant	825.00	1,080.00	7,413.75	8,640.00	8,640.00
Dir. Music Ministry-Education	0.00	16.67	0.00	200.00	200.00
Director of Music Ministry	1,384.62	1,384.61	11,307.72	12,000.00	12,000.00
Employer Social Security	169.04	188.54	1,432.19	1,579.00	1,579.00
Guest Minister	150.00	72.92	525.00	875.00	875.00
Guest Organist/ Choir Director	0.00	50.00	600.00	600.00	600.00
Pastor- Auto	0.00	150.00	443.11	1,800.00	1,200.00
Pastor- Dental Benefits	93.50	93.50	1,122.00	1,122.00	1,122.00
Pastor- Education	0.00	41.67	290.00	500.00	500.00
Pastor- Health Insurance	2,212.00	2,085.00	25,378.00	25,025.00	26,544.00
Pastor- Housing	2,400.00	2,333.33	28,800.00	28,000.00	28,800.00
Pastor- Life/Disability Ins	73.76	68.28	890.60	819.36	819.36
Pastor- Pension	719.31	688.33	8,685.08	8,260.00	8,260.00
Pastor- Salary	2,516.66	2,583.33	30,199.94	31,000.00	30,200.00
Pastor- Social Security	376.08	376.08	4,512.88	4,513.00	4,513.00
Pastoral Counseling	0.00	8.33	0.00	100.00	100.00
Payroll Services	0.00	0.00	500.00	500.00	500.00

	Dec 20	Budget	Jan - Dec 20	Annual Budget	Proposed 2021
Second Service Leader	300.00	450.00	3,000.00	3,900.00	3,900.00
Total Ministry	11,219.97	11,670.59	125,100.27	129,433.36	130,352.36
Mortgage Payments					
Mortgage Principal	419.81	391.84	4,967.19	4,702.08	
Mortgage Interest	62.03	90.00	814.89	1,080.00	
Total Mortgage Payments	481.84	481.84	5,782.08	5,782.08	5,782.08
Outreach					
Benevolence Fund	205.00	25.00	205.00	300.00	300.00
Bread for the Children	0.00	35.00	0.00	420.00	420.00
OCWM	400.00	400.00	4,800.00	4,800.00	4,800.00
Pastor's Discretionary Fund	0.00	16.67	50.00	200.00	200.00
Total Outreach	605.00	476.67	5,055.00	5,720.00	5,720.00
Program					
Christian Education	0.00	41.67	0.00	500.00	500.00
Congregational Life					
Flowers	0.00	33.33	0.00	400.00	200.00
Congregational Life - Other	36.54	41.67	200.84	500.00	500.00
Total Congregational Life	36.54	75.00	200.84	900.00	700.00
Copier	137.08	133.33	1,615.28	1,600.00	1,645.00
Growth	14.99	16.67	412.22	200.00	600.00
Advertising	0.00	33.33	80.00	400.00	200.00
Meetings	0.00	25.00	0.00	300.00	300.00
Music (Choral)	0.00	25.00	0.00	300.00	200.00
Office Supplies/ Postage					
Office Supplies	169.89	41.67	418.07	500.00	
Postage	0.00	20.83	330.00	250.00	
Total Office Supplies/ Postage	169.89	62.50	748.07	750.00	600.00
Stewardship					
Paypal Fees	12.50		217.36		300.00
Vanco Fees	0.00	1.30	3.90	15.60	0.00
Stewardship - Other	142.00	27.50	142.00	330.00	300.00
Total Stewardship	154.50	28.80	363.26	345.60	600.00
Worship and Music	91.25	66.67	1,040.41	800.00	800.00
Total Program	604.25	507.97	4,460.08	6,095.60	6,145.00
Tower taxes	0.00	0.00	5,150.88	5,151.00	5,151.00
Total Expense	16,787.05	17,179.82	172,189.71	184,833.04	186,038.44
Net Income	6,523.98	-4,382.30	-2,236.07	-11,943.48	-19,415.56
Cap/Building Fund donations	0.00	100.00	5,143.43	1,200.00	any pledges?
Capital/Building Expense	0.00		5,945.00		



# UCCEG NOMINATING COMMITTEE

## 2021 SLATE OF CANDIDATES

<b>PRESIDENT</b>	<b>Todd Speece</b>
<b>VICE PRESIDENT</b>	<b>Lucy Barber</b>
<b>SECRETARY</b>	<b>Beth Keates</b>
<b>TREASURER</b>	<b>*Beth Sayler</b>
<b>ASST. TREASURER</b>	<b>PENDING</b>
<b>FINANCIAL SECRETARY</b>	<b>Don Rising</b>
<b>BUILDING &amp; GROUNDS</b>	<b>Steve Bailey</b>
<b>CHRISTIAN ED.</b>	<b>Carole Swingle</b>
<b>CONGREGATIONAL LIFE</b>	<b>PENDING</b>
<b>MISSION &amp; OUTREACH</b>	<b>Pam Onyx</b>
<b>WORSHIP &amp; MUSIC</b>	<b>Ann Boohar/Bunny Watts</b>
<b>CHURCH GROWTH</b>	<b>Al Benner-Smith</b>