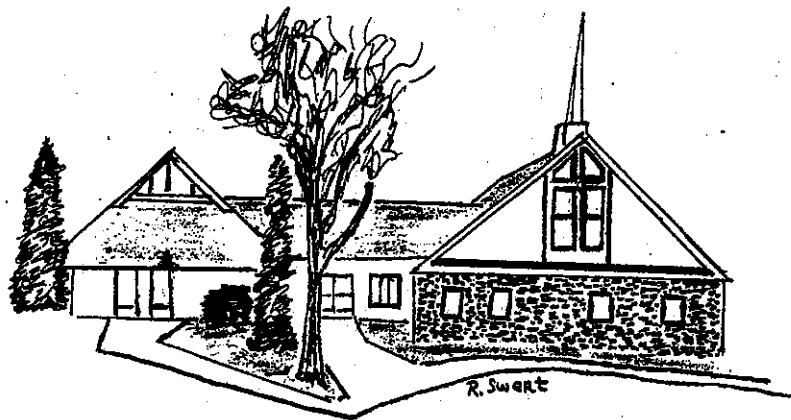
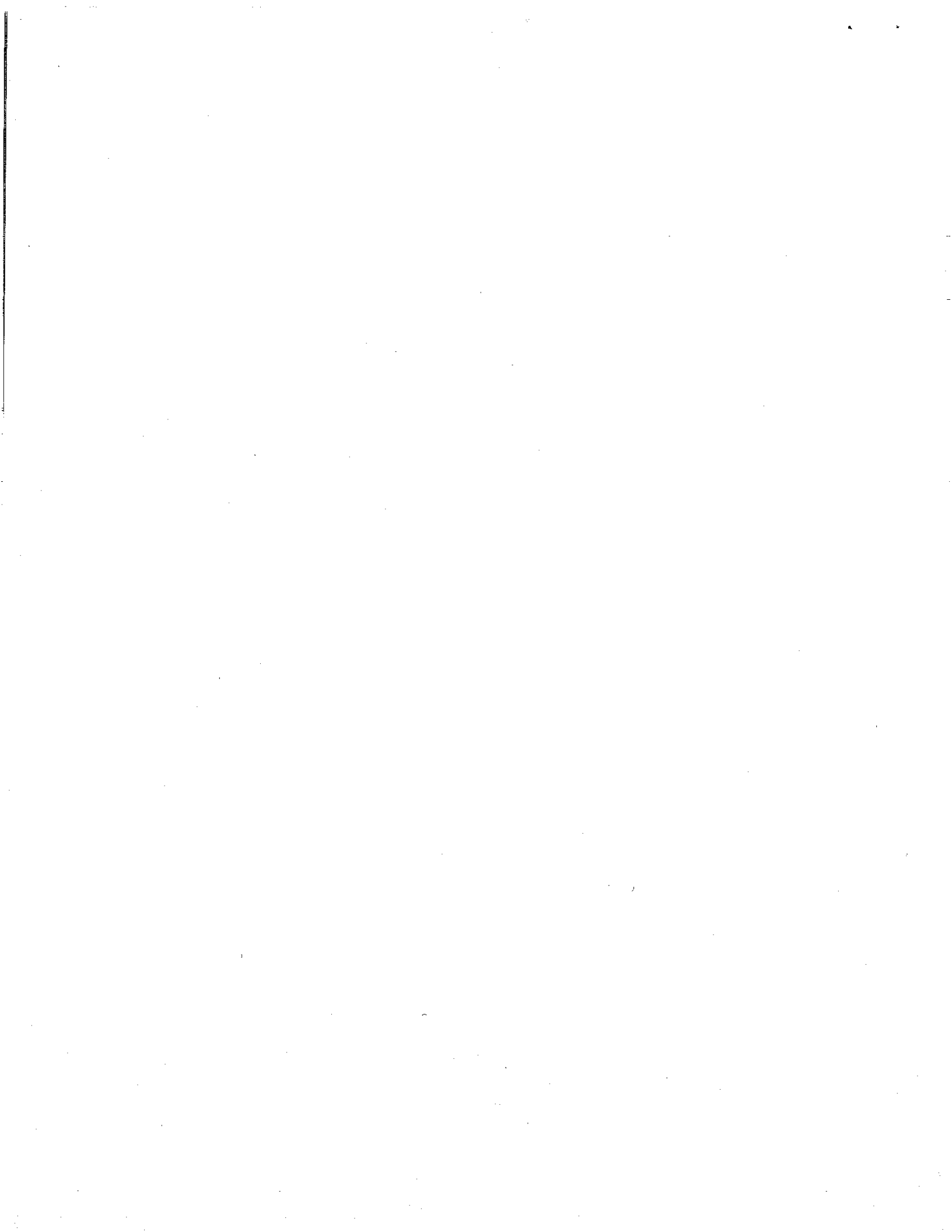


UNITED CHURCH OF CHRIST EAST GOSHEN 2018 ANNUAL REPORT

Presented at Annual Congregational Meeting
January 27, 2019



United Church of Christ East Goshen
1201 N. Chester Road, West Chester, PA 19380
Rev. Angelee Benner-Smith, Pastor
Office: 610-692-2951
office@ucceastgoshen.org
www.ucceastgoshen.org

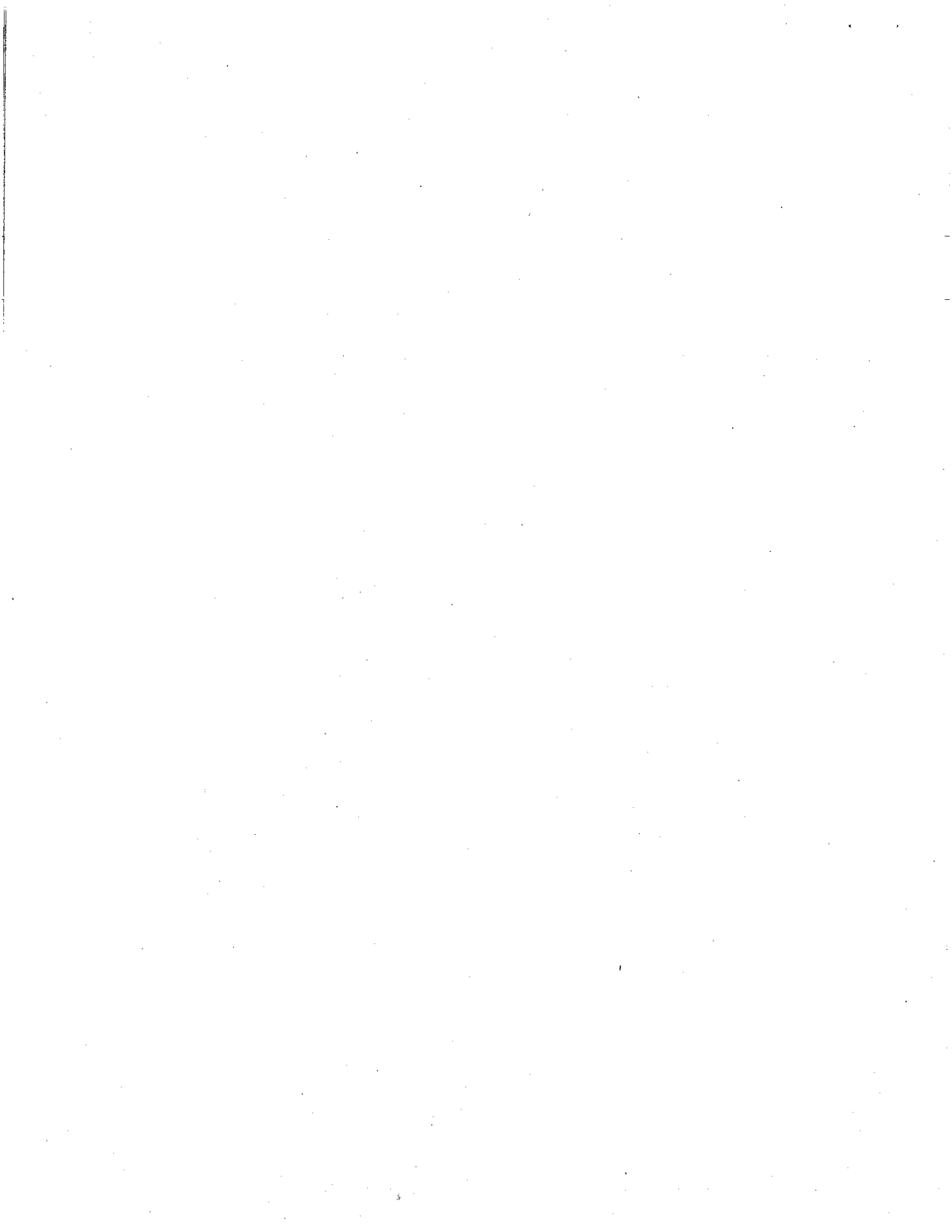


2018 UCCEG ANNUAL REPORT

JANUARY 27, 2019

TABLE OF CONTENTS

	<u>PAGE</u>
MEETING AGENDA	1
MEETING MINUTES OF JANUARY 28, 2018	2-5
PASTOR'S REPORT FOR 2018	6-10
DIRECTOR OF MUSIC MINISTRY REPORT	11-12
COUNCIL REPORTS FOR 2018	
PRESIDENT	13
VICE PRESIDENT	14
BUILDING & GROUNDS	15
CHRISTIAN EDUCATION	16
CHURCH GROWTH	17
CONGREGATIONAL LIFE	18
MISSION & OUTREACH	19
WORSHIP AND MUSIC	20
TREASURER'S REPORTS	21-25
CHURCH COUNCIL FLOW CHART	26
PROPOSED 2019 BUDGET	27-29
NOMINATIONS FOR 2019 COUNCIL POSITIONS	30



2018 UCCEG ANNUAL MEETING

JANUARY 27, 2019

A G E N D A

CALL TO ORDER

OPENING PRAYER

WELCOME MEMBERS AND FRIENDS

APPROVAL OF MINUTES OF 2017 ANNUAL MEETING

PASTOR'S REPORT

DIR. OF MUSIC MINISTRY REPORT

COUNCIL REPORTS

2018 FINANCIAL YEAR END REVIEW

PROPOSED 2019 BUDGET

2019 COUNCIL NOMINATIONS

CLOSING PRAYER

ADJOURNMENT

**UCC East Goshen
Annual Congregational Meeting
January 28, 2018**

Meeting called to order at 11:46 AM

The 2018 Annual Congregational Meeting was called to order by Council President Todd Speece at 11:46 AM.

Opening Prayer

Pastor Angelee Benner-Smith offered the opening prayer.

Welcome to all members and friends by Todd

Review of 2017 and very proud of many of the fantastic things accomplished by this Church, including outreach in Peru. Hopefully everyone has had the opportunity to read the President's report, which includes information about the Saturday evening worship service - bring a friend! This past December there was also a prayer walk in regard to the East Mariner Pipeline (about 2/3 of the people who participated were not members of the Church - great way to reach-out to the community). Finally, a letter was sent in December regarding stewardship and pledges, which has helped with closing the gap down to \$19,000. We ended closing 2017 with \$4,000 in the bank! Thank you to everyone who responded to stewardship needs, thank you to everyone who has reached-out to the community, and thank you to everyone who has given of their time.

Approval of minutes from 2017 Annual Meeting (attached)

Once the minutes were reviewed, Todd asked for any discussion, for which there were some spelling corrections. Motion to approve the 2017 Annual Congregational Meeting minutes was made by Don Rising, seconded by Andy Mahard. All were in favor unanimously; none opposed and the motion was carried. In addition there was a motion to approve the minutes from the May 7, 2017 by Andy Mahard and seconded by Bob Pauli. There was no further discussion and the minutes were approved unanimously.

Pastor's Report (attached)

Pastor Angelee Benner-Smith hopes that everyone is willing to say 'yes' to her requests for help. Appreciate all those who give of their time, gifts and talents. Can't believe she has been here for 24 years!

Director of Music Ministry Report (attached)

Caroline Dunleavy indicated that all the information is reflected in the reports (apologies in advance if anyone has been missed). Reminder that last March we hosted the Chester Children's Chorus, which as a project that took two years in the making. The bells traveled for the annual conference. Thank you to everyone!

Council Reports

President's Report (attached)

Comments stand as they are from the opening remarks, with nothing else to add.

Vice-President (attached)

Nothing else to add from what is presented in the report.

Building and Grounds (attached)

Steve Bailey would like to ask that the Church consider long term plans for a capital campaign to raise funds replacing the roof and carpeting in the Fellowship Hall. Other small projects this past year include

the improvement of the sound system. It was also added that Phyllis Kinser and Ann Boohar have done a terrific job of maintaining the flowers beds and grounds.

Christian Education (attached)

Carol Swingle asks that you please give Bonnie Yost feedback in regard to what you thought about having an epiphany play. There is no plan to offer separate Christian education during the Roots and Roof service.

Growth Committee (attached)

Pam is currently absent, but Al Banner-Smith will co-chair with her. Wanted to add the increase use of social media, such as informational 'eye-pleasing' emails (please make sure to forward those emails), like, follow and share the Facebook pages for the Church and for Roots and Roofs, etc.)

Congregational Life (attached)

Linda Ardao wanted to remind us that it is not just about food (there is as much food as there is love!). As per the report there are lots of activities: flowers, Election Day, poinsettias, etc. Would like to recommend that we do some joyful things for ourselves (we do so much for the outside community).

Mission and Outreach (attached)

Rob Pauli would like to thank Jane for doing the report. There is one change, which includes collecting money for blankets (in honor of our mothers). Currently collecting cans of soups for "Souper Bowl Sunday." In addition to what is given on a weekly basis to the Church, another \$10,000 was collected for donations - thank you to everyone.

Analyze, Act, Achieve (AAA)

Patty Yarnall reminded the attendees that this committee came about from last year's congregational meeting. The group has come up with a brochure for renting space, the second service (big thank you to Charity Harper for taking over the Roof and Roots service, etc.) If there are no more needs for this committee, it will be disbanded for 2018.

Worship and Music (attached)

Patty wanted to thank everyone who participated with efforts with helping with the Church. It is currently an open slot for consideration on council.

Financial Reports (attached are the Balance Sheet, 2017 Year of End Results and the 2018 Proposed Budget)

Beth Saylor went back to last year's meeting and reminded us that we started the year (2017) with a deficit. Thank you to everyone who contributed so that we could end in the black (took in about \$9,000 more than we had in bills), with about \$4,000 in the bank. People either contributed to the budget deficit or increased their pledges.

Please review the balance sheets for detailed information regarding how money is budgeted and saved. Yes, there is a deficit in the budget for the upcoming year and it can NOT use the money in the Edward Jones account since this is reserved for capital expenses.

Motion to accept the budget subject to audit by Scott Burkhart and seconded by Beth Anne Keates. No further discussion and approved by all.

As for the budget for 2018, for members who do not pledge, but regularly give, we have added that amount into the pledges. There was another change under programs, which we removed the \$5,000 for the second service.

Discussion ensued in regard to as to why funding was taken out for the second service. We have applied for a grant (for ministry from the PSEC), which if received, can be used toward the second service. In addition, the Council has the authority to spend up to 5% of the total budget without congregational approval. There are needs and people have been generous, but it can be taxing. Caroline Dunleavy asks that everyone consider Roots and Roofs as an outreach ministry that is supported by everyone (even if people don't personally attend).

ACTION ITEM: It was requested that there be separate line item on the budget to show how much is being contributed (and added to the general offering) - it is already distinguished in the weekly bulletin.

One additional change is to have a 2% increase for staff wages, which would be a total of \$1,200. They have not had an increase in several year.

In conclusion, there is a deficit of approximately \$18,000. It's not a good way to start the year, but Council believes that we are meant to be here. Financial reports are readily available and everyone is always welcome to come to a Council meeting.

The new Council will determine whether or not the ad hoc AAA Committee will continue to work this year.

A motion to accept the budget by Rev. Charlotte Gosselink, and seconded by Rev. Robert Pauli. It was requested that a follow-up meetings take place to update the congregation know where we stand. The Council will determine when the meetings will take place. There was no further discussion. Approved by all.

Introduction of candidates (see below notes)

Don wants to thank everyone who has served on Council - particularly to Todd who served for three years. Thank you to everyone who has agreed to serve. Below is a list of candidates for 2018:

SLATE of candidates:

President	Don Rising
Vice President	Linda Ardao
Secretary	Candice Keith
Treasurer	Beth Saylor
Assistant Treasurer	Patty Yarnall
Financial Secretary	Leslie Siebert
Building & Grounds	Bart Yost and Andre Benner-Smith
Christian Education	Bonnie Yost
Congregational Life	Tina Larson and Carol Swingle
Mission & Outreach	Jane Resides/Rev. Bob Pauli
Music & Worship	<i>TBD (Council will appoint someone if no one volunteers)</i>
Church Growth	Pam Onyx/Al Bender-Smith

Thank you to Caroline, Chuck and Don who served on the nominating committee.

Beth Saylor moved to accept the slate of offices as it stands, approved by Bill Edrington. There was not further discussion.

Todd thanked the past and future Council members.

Meeting moved to adjourn by Cliff Keljikian, seconded by Linda Ardao; no further discussion approved by all.

Closing prayer by Pastor Angelee

Meeting adjourned at 1:06 PM

Those in attendance at the Annual Meeting

1. Clifford Keljikian
2. Andrei Banner-Smith
3. Hayden Keljikian
4. Raymond Hunter
5. Erlinda Ardao
6. Irma Dorcas
7. Beth Sayler
8. Candice Keith
9. Andrew Mahard
10. Carol Swingle
11. Angelee Banner-Smith
12. Chuck Gosselink
13. Rev. Robert Pauli
14. ?
15. Andrea Testa (friend)
16. Stefano Weikel (friend)
17. Lucy Barber (friend)
18. Beth Keates
19. Bonnie Jackson
20. Al Banner-Smith
21. Steve Bailey
22. Todd Speece
23. Avalon Wittig
24. Dawn Lawson
25. Rev. Charlotte Gosselink
26. Charity Harter
27. Don Rising
28. Beverly Catt
29. Bill Edrington
30. Leslie Siebert
31. Jane Resides
32. Elwood Gotshall
33. Walter Halberg
34. Dorothy Pauli
35. Patty Yarnall
36. Scott Burkhart
37. Drinda Burkhart
38. Ann Boohar
39. ?
40. Caroline Dunleavy

Respectfully submitted by Candice E. S. Keith

Pastor's Annual Report - 2018

From Hebrews 13:8 we are reminded "Christ is the same, yesterday, today and forever."

This is one of the tenants of our faith which congregations rely on to reduce anxiety as changes seem to shake their roots a bit, and fear enters the fabric of who we believe we are and what makes us a church. Even though Hebrews is a truism we can't live on the belief, "We've always done it that way; and some things can never be changed." Christ is the same, but the way he lives and breathes and has presence in our world, has to change for the church to continue to be relevant, and alive with Christ's Spirit.

So, where have we been courageous and said yes to new birth, change and challenges this 2018?

- We risked having a deficit budget and continued our full time ministry.
- We added a "Blue Christmas" service, opening our heart to hear pain alongside Joy at Christmas time, we began a Saturday evening service believing our extravagant welcome and love just might be what the community needed.
- We went full speed ahead with our apple butter festival believing that although our pool of helpers was aging, and our volunteer numbers were down, we needed to put our all into continuing our church visibility, and adding monies to help our finances.
- We concerned ourselves with our first impression/curb appeal, adding a fence where advertisement could be placed, at the front Route 352 side of our church property.
- We opened our space to more outside groups, and served as "host" to several gatherings for the area Pipeline discussions, prayer events, photo display, and opened initial stages of religious connections to a social and environmental injustice.

How will 2019 call us to witness with courage, to the Good news of Christ's extravagant love and grace?

- I pray we enthusiastically seek other groups and ministries to use our space and grounds.
- We address God's justice for the environment by seeking solar panels for the church, and looking into a spot in our parking lot where we can offer the community a charging station to power electric cars.
- I see us creating storage space where furniture and other larger items can be gathered for those who are refugees/ homeless families just beginning to put a household together.
- I dream of making our space available as a youth hostel-type arrangement, where youth from other states on mission trips to Philadelphia or Coatesville can be housed and fed here.
- And I hope 2019 will find renewed interest in a youth/ adult mission trip away from our area, where we can see the face of Christ in new places and multiply our love in action.

As the year ends I remember with such joy the church's celebration in November, of 25 years of our ministry together. I will never forget the words spoken, written, and engraved, as well as the energy of love and faith which was palpable as we gathered with Rev. Worley and shared worship, marvelous music, and a most delicious feast. I know all of us will miss Caroline and the blessings of music she offered us for 14 years. Although the leadership will change, in 2019 I am sure God will send to us new opportunities for music to enrich our congregation in ways we have yet to imagine.

God has been speaking to and through all of us this year. I am so grateful for the ministry we continue to share.

In Courageous Hope of all to be,

Reverend Angelee C. Benner-Smith, Pastor

**UNITED CHURCH OF CHRIST EAST GOSHEN
REPORT OF MEMBERSHIP STATISTICS FOR 2018**

Submitted by: Rev. Angelee Benner-Smith

NEW MEMBERS RECEIVED: 4

3/25/18

Lucy Barber

William Barber

Andrea Testa

Stef Weikel

CONFIRMATION 0

MEMBERS REMOVED FROM ROLLS: 5

Leah Knox

Luke Lawn

Jack Mahard

Amelia Ventura

Brynn White

TRANSFERRED MEMBERSHIPS: 2

Joe Sciandra and Carl Wasylyszyn to UCC Valley Forge (4/5/18)

BAPTISMS: 0

WEDDINGS: 1

6/24/18

Mary P. Talbutt-Glassberg and William Walls Margerum (non-members)

DEATHS/FUNERALS: 3 Members

Anna Hopkins

Died 3/9/18

(non-member)

Octavia B. Williams

Died 4/4/18

Service: 4/14/18 at UCCEG

Jayant Barkley

Died 7/2/18

Frank Anthony Caldwell

Died 10/25/18

Service 11/19/18 at UCCEG (non-member)

Rev. Robert Pauli

Died 12/28/18

Membership Data for 2018

Membership as of 12/31/17	120
Members added in 2018	4
Members lost in 2018 (death)	3
Members transferred in 2018	2
Members removed in 2018	5
Confirmed members as of 12/31/18	114

Unconfirmed Children Sunday School and Nursery, Connected Through Parents As of December 31, 2018 Total: 30

Barber, Matilda	Keith, Sophia
Barber, Rafael	Keljikian, Madelyn
Benner-Smith, Alaina	Knight, Kaitlyn
Benner-Smith, Anastasia	Knight, Rachel
Benner-Smith, Cole	Lawhon, Aaron
Casey, Grace	Minot, Lacey
Casey, Eleanor	Moffett, Madeline
Dawe, Billy	Pickel, Sophie
Dawe, Titian	Porter, Aiden
Hash, Ben	Rising, Amy
Hash, Joe	Rising, Eva
Hegarty, Tessa	Rising, Luc
Helm, Brynn	Whitehouse, Henry
Helm, Madison	Williams, Michael
Keates, Jacob	Yost, Eva
	Yost, Lily Ann
	Yost, Natalie

Membership List as of December 31, 2018

Total: 114

Ardao, Linda
Bailey, Christine
Bailey, Steven
Bailey, Christopher
Bailey, Josh
Barber, Lucy
Barber, William
Barkley, Usha
Benner-Smith, Allen
Benner-Smith, Andrei
Benner-Smith, Rev. Angelee
Benner-Smith, Janae
Benner-Smith, Ritter
Boohar, Ann
Burnham, Michael
Burkhart, Drinda
Burkhart, Scott
Casey, Denise
Casey, Evan
Casey, Jordan
Casey, Steven
Catt, Beverly
Darcas, Irma
Dawe, Aisha Hobbs
Dawe, William
Dunleavy, Aidan
Dunleavy, Caroline
Edrington, Bill
Elder, Mary
Erhardt, Charleen (NA)
Flicker, Doris
Frankum, Julie
Giere, Daniel
Giere, Kate
Gonzales, Israel
Gosselink, Rev. Charlotte
Gosselink, Chuck
Gotshall, Elwood
Halberg, Bette
Halberg, Walter

Hanshew, Kelly
Hash, Sonya
Harter, Charity
Hegarty, Amanda (NA)
Helm, Rochelle (NA)
Hunter, Raymond
Jackson, Bonnie
Jones, Janet
Keates, Andrew
Keates, Beth Anne
Keates, Brian
Keith, Candice
Keith, David
Keljikian, Cliff
Keljikian, Hayden
Lambert, Carole
Larsen, Christine
Lawhon, Dawn
Lubnow, Michelle
Mahard, Andy
Meister, Jacque
Miller, Mary Anne (NA)
Minot, Jessica
Myles, Beverly
Nelson, Erik
Nelson, Josh
Nelson, Pamela
Ogram, Suzan
Ogram, William
Onyx, Pam
Pauli, Dorothy
Pickel, Allison
Pickel, Brendon
Redding, Anne
Redding, Brad
Redding, Brian (NA)
Resides, Jane
Rising, Don
Roeder, Mary Betty
Sayler, Rebecca (NA)

Sayler, Beth
Sayler, Geoffrey (NA)
Sayler, Timothy (NA)
Sciandra, Nichole (NA)
Siebert, Leslie
Spangler, Erin (NA)
Spangler, Kaitlin (NA)
Spangler, Kathleen (NA)
Spangler, Michael (NA)
Speece, Elisabeth
Speece, Todd
Swert, Connie (NA)
Swingle, Carol
Testa, Andrea
Watts, Bunny
White, Rev. Brynn (NA)
Whitehouse, Rebecca (NA)
Weikel, Stef
Wikowski, Hannah
Wikowski, Lisa
Wikowski, Sadie
Williams, Annajane (NA)
Williams, Octavia
Williams, Penny
Winn, Debbie
Wittig, Avalon
Yarnall, Patty
Yost, Adam
Yost, Barton
Yost, Bonnie
Yost, Cathy
Yost, Kyle
Yost, Steve

N/A = Not Attending for one year

Friends of UCC East Goshen

As of December 31, 2018

Total: 42

For any corrections or additions, please contact our church office.

Camera, Emily
Casey, Taylor
Helm, Brian
Hodgson, Kathy
Houchins, Gladis
Hughes, Robert
Hughes, Patsie
Katucki, Jeanne
Kehler, Devon
Keith, Nathan
Keljikian, Rhonda
Lubnow, Fred
Mahard, Thea
Milani, Rose
Moffett, Danielle
Nelson, Kris
Pauli, Katie
Quackenbush, Eric
Quackenbush, Laura
Redding, Richard
Resides, Frank
Rising, Gloria

Sayler, Gregory
Smith, Shawonette
Speece, Patrick
Springer, Joanne
Springer, Joseph
Thornton, Bob
Thornton, Eliza
Van Lenten, Marilyn
Varney, Patrice
Varney, Paul
Williams, Amanda
Williams, Brandy
Williams, Diane
Williams, Reynold
Weber, Claudia
Weber, Mike
Yerkes, John
Yerkes, Leone
Yost, Nina
Zischkau, Anna

2018 Music Ministry Annual Report

2018 was a year filled with much joy but also some sadness in Music Ministry at UCC East Goshen.

Our Choir members deserve our utmost gratitude. They faithfully offer their musical gifts for most of our worship services throughout the year, week in and week out. We are also grateful to those who offer extra support for special services. Thank you everyone listed below:

Al Benner-Smith
Denise Casey
Chuck Gosselink
Bette Halberg
Charity Harter
Andy Mahard
Dorothy Pauli

Robert Pauli
Don Rising
Beth Sayler
Leslie Siebert
Todd Speece
Carol Swingle
Patty Yarnall.

A joyful highlight of the Choir's year was offering the cantata *Five Carols for the Eve of Christ* by Mary McDonald during the December 9th 10 AM worship service. Our narrator, Linda Ardao, also deserves our thanks.

Our sadness this year came from the death of our faithful Choir member, The Rev. Robert Pauli, after he and his wife, Dorothy - another faithful Choir member - departed for North Carolina to be closer to family. It is a testament to the fellowship among our Choir members that they stayed in touch with Bob and Dorothy after their move and continue to follow up with Dorothy now. On a personal note, it was a joy for me to work with Bob and Pastor Angelee on offering a special historic communion service honoring the Evangelical and Reformed tradition in September.

Our hand bell ringers brought us joy throughout the year. Thank you to the following ringers who shared their gifts:

Linda Ardao
Angelee Benner-Smith
Ann Boohar
Charity Harter
Beth Sayler

Carol Swingle
Bunny Watts
Patty Yarnall
Bonnie Yost

Our faithful vocal trio, Cathy, Eva and Lily Yost, also brought us much joy throughout the year. Thank you, Ladies, for offering your gifts so faithfully.

Our musical tea in October was certainly a joyful highlight of the year, both for Music Ministry and fellowship. Our gratitude is expressed to Bette Halberg and Ethel Olsen - Duo Festivo - for sharing their musical gifts in this way, and also to Charity Harter for her wonderful vocals. Thank you to all who organized and supported this event. I

would also like to thank Bette for all of the accompaniment and special music she offered throughout the year, including piano/organ duets, substitute organist, and her assistance with the Blue Christmas service, a new service offered this year.

Another joy of Music Ministry this year was the music offered at the worship service marking Pastor Angelee's 25th anniversary at UCC East Goshen on November 11th. Music Ministry was honored to assist with this special service which included a visit from our Conference Minister, The Rev. Bill Worley. Musical highlights of this service included a piano/organ duet offered by Bette Halberg and myself, two challenging anthems offered by the Choir, music by the Sweet Basil ensemble, and an observance of the 100th anniversary of the Armistice ending World War I led by Lucy Barber, featuring Charity Harter playing our new hand bell tree. I would also like to thank Linda Ardao for offering her support of this service as Council President.

Charity Harter and Patty Yarnall have been faithful in establishing a ministry to manage our sound system, including Pastor Angelee's wireless headset microphone, for our services this year. If you would like to assist with this ministry, please let them know. Many hands make light work!

We marked the first anniversary of our Roots and Roofs ministry this year. Thanks be to God! At the time of my report last year, we were still awaiting word on our resubmission for a New Ministries Fund grant from the Pennsylvania Southeast Conference. Indeed, we did receive the grant. Again, thanks be to God! Our gratitude is expressed to everyone who supports this ministry week in and week out, especially Charity Harter for her indefatigable leadership.

What a fruitful year!

Finally, it is with mixed emotions that I submit my final report as Director of Music Ministry at UCC East Goshen. I am so grateful to all of you for all of the care and support you have shown my son, Aidan, and me both personally and professionally over the years. It has been an honor and joy to work with Pastor Angelee, all of the faithful Worship and Music Committee Chairpersons, and of you throughout the years. As I have said many times, we have been blessed to have a vibrant Music Ministry with so much participation by so many members and friends given the size of our congregation. Well done, good and faithful servants – now, keep going in faith!

Respectfully Submitted,

Caroline Dunleavy
Director of Music Ministry

President's Annual Report

Dear Friends and members of UCC East Goshen,

We have come to the close of another eventful year in the life of our wonderful church. This year has been filled with celebrations, accomplishments and rediscoveries of our church community's structure and heart.

Here are some of the highlights of 2018.

As a result of the creation of our AAA committee in 2017, we created our Roots and Roofs second service on Saturdays at 5:30pm. Roots and Roofs received a grant from our conference to pursue its mission to provide "a different way to worship". Its planning committee produces services based on themes. There is prayer, discussion, bible readings, a meal and a variety of music and song provided by "Sweet Basil". We are grateful to a creative, energetic planning committee and our worship leader, Charity Harter.

We have also increased the rental of our space; another recommendation of the AAA committee.

Our Personnel Committee which provides feedback to employees, reviews agreements and does employee searches has reconvened. Realizing the importance of communication flow between congregation and our Pastor, the Pastoral Relations Committee has begun to meet. With this renewal we have found the need to clarify with council and the congregation the structure of our church organization so that we may handle questions and function more efficiently.

We have had much to celebrate this year! The acquiring of a new sound system, the joyful marking of our dear pastor's 25 years of ministry and the recognition of the superb contribution to our valued music ministry by Caroline Dunleavy as she leaves us for new adventures. Both ladies have continued to provide deeply meaningful spiritual experiences in our worship services.

We have increased the involvement of our youth in our church life, through youth activities and youth participation in special worship services. Thank you to Bonnie Yost and Pastor Benner-Smith for this coordination.

We celebrate all our community outreach including activities of our Mission and Outreach Committee and our involvement in raising awareness around the issues involved with the Mariner Pipeline. Thank you to Pam Onyx for arranging to house the photography exhibit in our church.

We continue to meet the challenges of our financial obligations and thank everyone for answering the call to support our church in this way.

Looking to the new year, we are preparing for new leadership in our Music Ministry Direction, and are open to the new opportunity it brings to our music experience. We will, again, be challenged to meet our financial goals and need to plan for future necessary expenditures. The council has identified a need for increasing our entry-level volunteering of our time and talents to our committees to increase involvement; allowing more of us to participate fully in our church life.

I thank you for all the encouragement and support you have given me in my first year as your council president. With your continued work, dedication and prayer we will continue to grow in our faith together. I invite you to pray for the health, spiritual vitality and financial stability of our loving church.

In God's love,
Erlinda Ardao, 2018 Church Council President

Vice President's Annual Report - 2018

As we have been without someone to fill the Vice President position this year, the President (Linda Ardao) attended the following committee meetings:

- Financial Committee Meetings
- Music and Worship Committee Meetings
- Christian Education Committee Meetings (2)
- Personnel Committee Meetings (Chaired)
- Nominating Committee Meetings
- Stewardship Meetings

We look forward to filling this important position this year so as to enable both the president and vice president to support each other and the work of the church.

Respectfully submitted,

Linda Ardao
Council President

Building and Grounds Annual Report 2018

It has again been a busy year in Buildings and Grounds. It was filled with jobs such as changing light bulbs, adjusting timers/thermostats, lawn mowing, snow removal and unclogging toilets. A partial list of the highlights and improvements completed around the Building this year are below.

- Installed closet doors in Education Wing
- Professionally cleaned carpets in Fellowship Hall and Narthex areas (courtesy of AA)
- Renegotiated copier contract
- Completed Spring Clean Up
- Installed swing gate for the Gleaning Garden
- Replaced water heater for Kitchen
- Upgraded wifi router
- Added GFCI outlet to sign

We once again received help from Boy Scout Troop 21 for the Spring Clean up. Without their muscle spreading 10 yd³ of mulch would have taken several days.

There are a number of capital projects which need to be planned for in the upcoming years. The roof on the Fellowship Hall and Kitchen (estimated \$14,000) and carpet in the Fellowship Hall (\$4,000-\$5,000) have been considered. We will be looking at these projects again and receiving estimates for replacement. In addition, we may need to look at replacing the lights in the parking lot. There is some money in the capital building fund, but these expenses need to be planned for and completed before they become a major issue (maybe not completed in 2019, but planned for).

Lastly, I would like to thank all who have helped with Building and Grounds this year. Special recognition goes out to Todd Speece, Steve Yost, Greg Sayler, Steve Bailey and Brian, Andrew and Jacob Keates for their hard work this year.

-Bart Yost & Andrei Benner-Smith

Christian Education Annual Report - 2018

It was a successful year for Christian Education at United Church of Christ -East Goshen! It was made possible by willing volunteers who taught both children and adults- Linda Ardao, Caroline Dunleavy, Bill Edrington, Candice Keith, Michelle Lubnow, and Carol Swingle. Thanks to all of YOU!

Quarterly meetings of interested members were held on March 18, May 5, August 19 and November 18, where planning was done. Thanks to Pastor Angelee for supporting and encouraging us to try new ideas!

Encouraging our youth to have greater participation in church services was a highlight of this year. Besides providing a presentation on Epiphany Sunday, the children were greatly involved in the Hanging of the Greens service and Children's Recognition Sunday. It was well received by the congregation! A special thank you to Cathy Yost for providing the message for Children's Recognition Sunday.

There was also a change to our Easter Egg Hunt. In an effort to be both child and environmentally friendly, the children collected empty eggs - to remind them of Jesus' empty tomb - and then they received a goodie bag. The congregation donated funds for the goodie bags instead of filling the eggs with candies or small coins. Thank you to Cathy Yost for making sure that the treats would be safe for all the children.

A confirmation class was formed this year. Four youth are participating under the guidance of Pastor Angelee.

After sharing a Dr. Brene Brown video at the Council Retreat, Linda agreed to present a series of her videos for adult education. Three sessions were held in the Spring that were very well attended (about 20 at each session). The videos generated lots of thought provoking discussion. A second program on UCC history and polity was held in the fall on two consecutive Sundays. Thanks to Caroline and Bill for their leadership.

It has been a successful year with the help of many! Thanks to all of you!

Respectfully submitted,
Bonnie Yost
Christian Education Committee Chair

Growth Committee Annual Report - 2018

During 2018, the church welcomed new faces at services and other events. Roots & Roofs, the new Saturday evening service, brought several people to the church to enjoy "a different way to worship." The informal and discussion atmosphere coupled with more contemporary music and a pot-luck supper proved appealing to a number of visitors. We've seen guests at the Sunday service throughout 2018. Some of our work for 2019 will be on engaging visitors, attracting repeat visits and involving guests in the regular life of the congregation.

The annual Blessing of the Animals drew a record number of people and their beloved pets on a warm Sunday in May.

One new area of church outreach in 2018 involved advocacy for environmental justice (honoring one of the UCC's *Three Great Loves* – love of creation). In conjunction with representatives from other local faith communities, UCCEG was actively represented on the new Faith Alliance for Pipeline Safety. This coalition promoted awareness of the risks of the Mariner East 2 pipeline in our community and offered appropriate ways faith communities could advocate for safety. In November, UCCEG's Growth Committee hosted a photo exhibit and reception by Chris Baker Evens, a photojournalist.

Outreach to the LGBT community remains a priority, since it's one of the things that makes us unique among churches in the area. Love of Neighbor is another one of the *Three Great Loves*. We registered for a booth at the Chester County PrideFest in Phoenixville (unfortunately the event was rained out) and hosted a display at a West Chester University health fair for the LGBT community.

Since attendance dwindled at Drive Thru Prayer (held one Thursday a month for the previous 4 years), the committee gave up that activity during 2018 to devote energies to new means of outreach.

The church maintains an active presence on Facebook, thanks primarily to Al Benner-Smith. The website is updated periodically. We use a free mass-email service, Vertical Response, to send what we aim to be eye-catching communications on a regular basis. If you use e-mail and don't get the weekly updates, please sign up! The sign-up box is on the "Contact Us" page at UCCEastGoshen.org.

Here's a slogan for 2019, "If you like your church, "LIKE" your church!" It's one of the most important things you can do with a tap or a click. By following UCCEG on Facebook, or subscribing to the weekly e-mails, you make it easy to share the news about what's up in our community. It's easy; it shares something you value with your circle and who knows where it goes? You'd do it for a carpenter, a barber or a salon; please take a moment to share the best of UCC East Goshen with people who need to feel God's extravagant welcome.

Pam Onyx's four-year term as Chair/Co-Chair concluded in December 2018, and Al Benner-Smith, who has served as co-chair for the last couple of years will continue as Chair of Growth Committee. Special thanks to Tina Larsen, Committee member, for her participation this year. Additional committee members are sought so that we can successfully spread the good news through United Church of Christ East Goshen. Please reach out to Al if you are interested. No prior experience is necessary—just a love of God and our wonderful church.

Al Benner-Smith and Pam Onyx, Growth Committee Co-Chairpersons, 2018

Congregational Life Committee Annual Report - 2018

This committee has several ongoing functions and also plans and carries out periodic social activities for members of the congregation. Some of these activities are ones that have become annual events but we also tried several new events this year.

Scheduling weekly flowers to grace the sanctuary during worship services is one of the ongoing functions. Bonnie Yost handled this responsibility for our committee.

Congregational Life also sets up a system for ordering and placing Easter and Christmas flowers in the sanctuary for these special times in the church calendar. This also allows members to dedicate flowers in honor or memory of loved ones.

Scheduling and assisting with weekly Hospitality after the service is the other main ongoing activity. Linda Ardao had helped by making a schedule at the beginning of the year in her role as Congregational Life Chair in 2017. We followed through with making sure there was a Hospitality host on those days when a member was unable to fulfill their scheduled date. We also took a bigger role on days when there was special fellowship such as Christmas Eve, Maundy Thursday, and for funerals if asked by the family.

During Lent four Soup Suppers were planned by Pastor Angelee and members of Worship and Music. We helped to coordinate the set-up and clean-up. Unfortunately, two were canceled due to severe winter storms. Also the New Member Breakfast was combined with the annual Palm Sunday Breakfast. This event was planned and carried out by our Men's Group as usual, coordinated by Todd Speece.

Special events as part of Hospitality after the worship service that have been done in the past included Children's (Sunday School) Recognition Day, Sundae Sunday (Ice Cream Social), and Salad Sunday. The latter was scheduled on Rally Day this year which seemed to be a big hit.

One new event this year was a Movie Night on a Saturday in the summer. This event was coordinated with Roots and Roofs and was very popular. We had a picnic dinner in Fellowship Hall, and popcorn and a movie in the sanctuary (rather than outdoors due to inclement weather). We hope this will become an annual event.

We also had an ornate High Tea that was served in conjunction with a beautiful concert in October (four-hand piano with our own Bette Halberg and her friend Ethel, who perform as *Duo Festivo*). This was well-attended and enjoyed by the audience. Pastor Angelee had suggested and helped with the Tea while the concert was organized by Caroline Dunleavy, Music Director. This could become a regular event, either in conjunction with a musical offering or as a stand-alone fellowship activity.

Listed here are Ideas that we had for activities but which never came to fruition that church members may be interested in pursuing during the coming year:

- A night of jewelry making or repair
- Craft nights such as knitting, sewing, or other activities
- A Progressive Dinner

We would also like to see the men of the church become more involved in Congregational Life and possibly suggest additional activities in which they might be interested in participating.

Respectfully submitted by, *Jina Larsen* and *Carol Swingle*, Co-Chairs

Mission & Outreach Annual Report - 2018

We will miss Rev. Bob Pauli. He and I worked together to try to accomplish what the Missions Committee was expected to do. He had knowledge about the different charities that I did not, so he was a valuable partner.

Because I believe it so fully, I am going to repeat what I said for last year's annual report.

When looking for a church a lot of people are interested in mainly these things: A place where they will be spiritually fed, a friendly accepting congregation, and maybe most importantly, a church that serves not only their own needs, but also the needs of others.

This year our church was again a blessing to many in our community. And Bob and I were always very grateful for the help members of the congregation gave us. Perhaps our biggest effort was the hygiene kits that we filled for CWS. And Beth Keates grew many lbs. of produce that we cannot forget took a lot of work on her part. The red bags were filled many times and delivered to the West Chester Food Cupboard. And there are the meals which members and friends of the congregation prepare each month for The Salvation Army.

These are only some of the ways our church reaches out to the community. I am planning to assist in the future and hoping we can do even more.

Jane Resides,
Mission and Outreach Chair

Worship and Music Committee Annual Report - 2018

The Music and Worship Committee functioned without a chairperson this year. Thank you to Pastor Benner-Smith for taking on the responsibility of calling meetings and leading us in planning worship. Thank you, also, to committee members: Ann Boohar, Caroline Dunleavy, Patty Yarnall, Charity Harter, Bette Halberg, Bunny Watts, Char Gosselink, Linda Ardao and Avalon Wittig for dividing up the responsibilities of music and worship.

We are grateful to church council and to Charity Harter for our new sound system!

Highlights this year were:

- Rally Day with more youth involvement
- Lenten and Soup Wednesdays
- Maundy Thursday Service
- Easter Service

We received positive remarks from many for our "Hanging of The Greens" service. This year, pastor provided deeply meaningful "Blue Christmas" and "Holy Friday" Services.

Pastor, in coordination with Congregational Life, invited us all to a lovely tea and 4-hand piano concert. Thank you to our own Bette Halberg!

Roots and Roofs has offered a year of, "different way to worship," Saturday services. Its inception was an outgrowth of our AAA committee's recommendations for church growth. Members attend who are unable to attend Sunday service, some members attend both Saturday and Sunday services and some attendees are new to our church. Attending the R&R planning committee is a vibrant creative experience lead by our worship leader, Charity Harter.

The Music and Worship Committee is grateful to all those who volunteer to greet, acolyte and read scripture. We invite others to join us in this service to the church.

Respectfully submitted,

Linda Ardao,
Worship & Music Committee Member

United Church of Christ- East Goshen
Actual vs Budget Performance
December 2018

	Dec 18	Budget	Jan - Dec 18	Annual Budget
Income				
Cell Tower Tax	0.00	0.00	5,077.26	4,900.00
Envelope Offerings				
Envelope Offering R&R	920.00		9,090.00	
Envelope Offerings - Other	11,364.00	10,051.00	125,556.00	120,612.00
Total Envelope Offerings	12,284.00	10,051.00	134,646.00	120,612.00
Flowers	305.00	75.00	869.00	900.00
Interest Income	44.97		126.08	
Loose Offerings				
Loose Offering R&R	260.00		1,494.00	
Loose Offerings - Other	719.00	416.66	3,565.83	5,000.00
Total Loose Offerings	979.00	416.66	5,059.83	5,000.00
Memorial Donations	0.00		650.00	
Miscellaneous				
Alcoholics Anonymous	290.00	141.66	1,525.00	1,700.00
Amazon Smile	0.00		24.42	
Boscov's Coupons	0.00	0.00	0.00	200.00
Church Events				
Funeral	0.00		100.00	
Men's Sunday Breakfast	0.00		146.00	
Weddings	0.00		500.00	
Church Events - Other	0.00	41.66	0.00	500.00
Total Church Events	0.00	41.66	746.00	500.00
Daylily Association	200.00		200.00	
Gambler's Anonymous	147.00	66.66	762.00	800.00
Giant	0.00	125.00	350.00	1,500.00
Insurance Reimbursement	0.00	0.00	3,486.00	3,486.00
Making Music	0.00	0.00	2,550.00	500.00
Misc-Other	1,220.00	191.67	1,235.20	2,300.00
Polling Place	60.00	60.00	120.00	120.00
Shop with Scrip	-566.87		304.68	
Stream Energy	0.00		12.00	
Use Of Building	435.00	58.33	3,505.00	700.00
Total Miscellaneous	1,785.13	684.98	14,820.30	11,806.00
Special Projects				
Total 2017 Apple Butter Festival	0.00		14.00	
Total 2018 Apple Butter Festival	465.37	0.00	8,600.48	8,000.00
Equal Exchange-UCC Coffee Proje	-29.40		73.70	
Yard Sale	0.00		368.00	
Special Projects - Other	0.00	0.00	0.00	2,000.00
Total Special Projects	435.97	0.00	9,056.18	10,000.00
Sunday School Offerings	3.00	29.17	237.17	350.00
Total Income	15,837.07	11,256.81	170,541.82	153,568.00
Expense				

United Church of Christ- East Goshen
Actual vs Budget Performance
December 2018

	Dec 18	Budget	Jan - Dec 18	Annual Budget
Accounting Services	0.00	0.00	0.00	100.00
Building and Grounds				
Cleaning	900.00	450.00	5,700.00	5,400.00
Insurance	0.00	1,567.00	6,330.75	6,268.00
Lawn Care	0.00	0.00	705.31	600.00
Maintenance	548.49	333.33	3,823.48	4,000.00
Security	0.00	0.00	240.00	240.00
Snow Removal	0.00	250.00	1,635.00	1,000.00
Telephone	258.23	212.00	2,595.53	2,544.00
Utilities				
Electric	461.00	583.34	5,403.09	7,000.00
Heating Oil	358.00	350.00	3,556.00	3,500.00
Water	93.53	41.66	545.88	500.00
Total Utilities	912.53	975.00	9,504.97	11,000.00
Total Building and Grounds	2,619.25	3,787.33	30,535.04	31,052.00
Ministry				
Administrative Assistant	544.68	697.00	7,493.94	8,364.00
Dir. Music Ministry-Education	0.00	16.67	95.00	200.00
Director of Music Ministry	914.92	991.17	11,893.96	11,894.00
Employer Social Security	111.66	129.17	1,483.17	1,550.00
Guest Minister	0.00	62.50	750.00	750.00
Guest Organist/ Choir Director	128.26	50.00	578.26	600.00
Second Service Leader	200.00		1,200.00	
Pastor- Auto	123.72	108.34	1,861.67	1,300.00
Pastor- Dental Benefits	93.50	0.00	903.50	1,080.00
Pastor- Education	130.00	41.67	526.43	500.00
Pastor- Health Insurance	2,044.50	0.00	20,085.00	24,054.00
Pastor- Housing	2,166.74	2,166.66	26,000.00	26,000.00
Pastor- Life/Disability Ins	68.28	0.00	684.90	810.96
Pastor- Pension	665.95	0.00	6,679.99	8,226.00
Pastor- Salary	2,385.26	2,385.25	28,623.11	28,623.00
Pastor- Social Security	388.28	348.37	4,178.66	4,180.00
Pastoral Counseling	0.00	8.37	115.08	100.00
Payroll Services	0.00	0.00	506.66	450.00
Total Ministry	9,965.75	7,005.17	113,659.33	118,681.96
Mortgage Payments				
Mortgage Principal	394.16	365.17	4,595.65	4,382.04
Mortgage Interest	87.68	116.67	1,186.43	1,400.04
Total Mortgage Payment	481.84	481.84	5,782.08	5,782.08
Outreach				
Benevolence Fund	205.00	25.00	301.00	300.00
Bread for the Children	0.00	0.00	420.00	420.00
OCWM	385.00	385.00	4,620.00	4,620.00
Pastor's Discretionary Fund	0.00	16.63	0.00	200.00

United Church of Christ- East Goshen
Actual vs Budget Performance
December 2018

	Dec 18	Budget	Jan - Dec 18	Annual Budget
Total Outreach Program	590.00	426.63	5,341.00	5,540.00
Advertising	0.00	33.37	416.48	400.00
Christian Education	22.64	41.67	416.94	500.00
Congregational Life				
Flowers	196.85	16.67	434.75	200.00
Congregational Life - Other	0.00	12.50	221.58	150.00
Total Congregational Life	196.85	29.17	656.33	350.00
Copier	152.14	183.37	2,180.14	2,200.00
Growth	0.00	16.63	246.54	200.00
Meetings	0.00	16.63	165.00	200.00
Music (Choral)	25.49	29.17	247.07	350.00
Office Supplies/ Postage				
Office Supplies	142.30	41.63	540.97	500.00
Outside Copying	0.00		4.20	
Postage	0.00	16.63	113.84	200.00
Total Office Supplies/ Postage	142.30	58.26	659.01	700.00
Stewardship				
Vanco Fees	1.30	2.08	32.85	25.00
Stewardship - Other	254.00	0.00	502.00	300.00
Total Stewardship	255.30	2.08	534.85	325.00
Worship and Music	492.36	50.00	1,048.42	600.00
Total Program	1,287.08	460.35	6,570.78	5,825.00
Tower taxes	0.00	0.00	5,077.26	4,900.00
Total Expense	14,943.92	12,161.32	166,965.49	171,881.04
Net Income	893.15	-904.51	3,576.33	-18,313.04
Cap/Building Fund donations	500.00	100.00	1,513.00	1,200.00
Capital/Building Expense	0.00		486.64	

United Church of Christ- East Goshen
Balance Sheet
As of December 31, 2018

	<u>Dec 31, 18</u>	<u>Dec 31, 17</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking BB&T	8,294.60	4,368.92
Edw Jones MM Fund-Cap/Bldg Fund	10,933.45	9,787.69
Savings BB&T	18,363.15	10,207.58
Total Checking/Savings	<u>37,591.20</u>	<u>24,364.19</u>
Other Current Assets		
Stream Energy Visa	15.91	3.91
Total Other Current Assets	<u>15.91</u>	<u>3.91</u>
Total Current Assets	<u>37,607.11</u>	<u>24,368.10</u>
TOTAL ASSETS	<u><u>37,607.11</u></u>	<u><u>24,368.10</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable	620.61	859.65
Total Accounts Payable	<u>620.61</u>	<u>859.65</u>
Other Current Liabilities		
Cabaret	43.47	722.78
Memorials		
Beth Kressly Memorial	520.00	520.00
Bill Elder Memorial	253.46	253.46
David Spangler Memorial	730.00	730.00
Total Memorials	<u>1,503.46</u>	<u>1,503.46</u>
Mission&Outreach		
Bailey/Watson Mission Fund	1,000.00	1,000.00
Mission&Outreach - Other	241.00	241.00
Total Mission&Outreach	<u>1,241.00</u>	<u>1,241.00</u>
Music Ministry	0.00	53.12
Payroll Liabilities	925.41	1,176.51
Second Service Grant		
Advertising/Promotion	472.88	0.00
Dedicated laptop	945.01	0.00
Outreach/Marketing Coordinator	2,100.00	0.00
Portable Sound Equip, Keyboard,	1,776.25	0.00
Staff Allocation	1,980.00	0.00
Utilities-grant	90.00	0.00
Worship Leader	2,800.00	0.00
Total Second Service Grant	<u>10,164.14</u>	<u>0.00</u>
Second Service Seed Money		
Utilities-seed	500.00	0.00
Second Service Seed Money - Other	12.56	598.01
Total Second Service Seed Money	<u>512.56</u>	<u>598.01</u>

United Church of Christ- East Goshen

Balance Sheet

As of December 31, 2018

	<u>Dec 31, 18</u>	<u>Dec 31, 17</u>
Second Service Sound Board	400.00	300.00
Sound system upgrade	1,810.20	3,660.00
Women's Retreat	330.00	0.00
Youth Group		
Youth Mission	1,423.76	1,423.76
Youth Group - Other	483.29	483.29
Total Youth Group	<u>1,907.05</u>	<u>1,907.05</u>
Total Other Current Liabilities	<u>18,837.29</u>	<u>11,161.93</u>
Total Current Liabilities	<u>19,457.90</u>	<u>12,021.58</u>
Long Term Liabilities		
Mortgage	27,785.42	32,381.07
Total Long Term Liabilities	<u>27,785.42</u>	<u>32,381.07</u>
Total Liabilities	<u>47,243.32</u>	<u>44,402.65</u>
Equity		
Opening Bal Equity	-357,287.39	-357,287.39
Retained Earnings	337,455.34	326,393.76
Net Income	10,570.92	11,061.58
Total Equity	<u>-9,261.13</u>	<u>-19,832.05</u>
TOTAL LIABILITIES & EQUITY	<u>37,982.19</u>	<u>24,570.60</u>

United Church of Christ East Goshen
Church Council

Pastor

Preach & teach Gospel, admin. Sacraments,

Pastoral care, create worship services coordinating

with Music Ministry Director & M&W committee

Meet with Pastoral Relations Committee

conduct church business as per by-laws

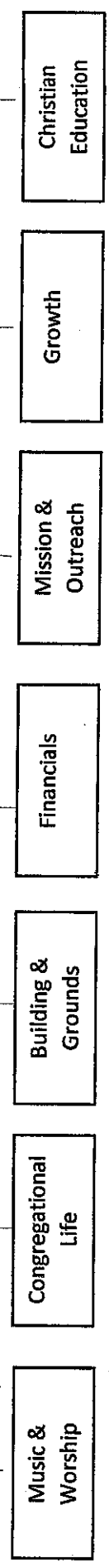
set council meetings, communicate with pastor

Asst. president & committee chairs

newsletter entries, chair nominating committee

attend church meetings, minutes distribution, correspondence

- President
- Vice President
- Secretary



Music & Worship

Preparing sanctuary

Sunday worship

Prep for communion

Choir

Special Music

Roots & Roofs

Scripture readers

Attendance records

Greeters/offering

Special worship

Services

Outdoor sign

Piano tuning

Congregational Life

hospitality

women's group

Election table

Flowers/Pointsettias

Special luncheons

Kitchen stocked

New council bkfast

Cards/sympathy

Annual Meeting lunch

Building & Grounds

reg. maintenance

clean up grounds

Fall leaf pick-up

Use of church space

Roof replacement plan

Inventory of supplies:

Financials

budget

allocation of funds

Records of giving

Financial records

Stewardship

pay bills/payroll

Mission & Outreach

food cupboard

CC food bank

Salvation Army

Gleaning garden

Special collections:

5 for 5

OCWM

Peru

Budgeted giving

Growth

website

Facebook

marketing

Church directory

Visitors/new members

Church directory

Name tags

membership records

rec. acolytes

Christian Education

Sunday school

Adult Education

Recognition Day

Rally Day

Youth group

Confirmation class

VBS

Christmas Pageant

Personnel Committee

Fill contracted positions, give periodic feedback

Pastoral Relations Committee

support open & healthy relationship between pastor & congregation

COUNCIL WORKFLOW CHART

United Church of Christ East Goshen
2019 Proposed Budget

	Jan - Dec 18	Annual Budget	2019 Proposed	From Grant
Income				
Cell Tower Tax	5,077.26	4,900.00	5,077.00	
Envelope Offerings				
Envelope Offering R&R	9,090.00			
Envelope Offerings - Other	125,556.00	120,612.00		
Total Envelope Offerings	134,646.00	120,612.00	110,420.00	
Flowers	869.00	900.00	900.00	
Interest Income	126.08			
Loose Offerings				
Loose Offering R&R	1,494.00			
Loose Offerings - Other	3,565.83	5,000.00		
Total Loose Offerings	5,059.83	5,000.00	5,000.00	
Memorial Donations	650.00			
Miscellaneous				
Alcoholics Anonymous	1,525.00	1,700.00	1,600.00	
Amazon Smile	24.42			
Bosco's Coupons	0.00	200.00		
Church Events				
Funeral	100.00			
Men's Sunday Breakfast	146.00			
Weddings	500.00			
Church Events - Other	0.00	500.00		
Total Church Events	746.00	500.00	500.00	
Daylily Association	200.00		200.00	
Gambler's Anonymous	762.00	800.00	800.00	
Giant	350.00	1,500.00	500.00	
Insurance Reimbursement	3,486.00	3,486.00	3,486.00	
Making Music	2,550.00	500.00	2,000.00	
Misc-Other	1,235.20	2,300.00		
Polling Place	120.00	120.00	120.00	
Shop with Scrip	304.68		500.00	
Stream Energy	12.00			
Use Of Building	3,505.00	700.00	7,000.00	
Total Miscellaneous	14,820.30	11,806.00	16,706.00	
Special Projects				
Total 2017 Apple Butter Festival	14.00			
Total 2018 Apple Butter Festival	8,600.48	8,000.00	8,000.00	
Equal Exchange-UCC Coffee Proje	73.70			
Yard Sale	368.00			
Special Projects - Other	0.00	2,000.00	2,000.00	
Total Special Projects	9,056.18	10,000.00	10,000.00	
Sunday School Offerings	237.17	350.00	250.00	
Total Income	170,541.82	153,568.00	148,353.00	
Expense				

United Church of Christ East Goshen
2019 Proposed Budget

	From			
	Jan - Dec 18	Annual Budget	2019 Proposed	
Accounting Services	0.00	100.00	100.00	
Building and Grounds				
Cleaning	5,700.00	5,400.00	5,400.00	
Insurance	6,330.75	6,268.00	6,519.00	
Lawn Care	705.31	600.00	600.00	
Maintenance	3,823.48	4,000.00	4,000.00	
Security	240.00	240.00	240.00	
Snow Removal	1,635.00	1,000.00	1,000.00	
Telephone	2,595.53	2,544.00	2,544.00	
Utilities				
Electric	5,403.09	7,000.00	6,000.00	
Heating Oil	3,556.00	3,500.00	3,500.00	
Water	545.88	500.00	500.00	
Total Utilities	9,504.97	11,000.00	10,000.00	500.00
Total Building and Grounds	30,535.04	31,052.00	30,303.00	
Ministry				
Administrative Assistant	7,493.94	8,364.00	8,000.00	
Dir. Music Ministry-Education	95.00	200.00	200.00	
Director of Music Ministry	11,893.96	11,894.00	11,894.00	
Employer Social Security	1,483.17	1,550.00	1,450.00	
Guest Minister	750.00	750.00	750.00	
Guest Organist/ Choir Director	578.26	600.00	600.00	
Second Service Leader	1,200.00		2,600.00	2600.00
Pastor- Auto	1,861.67	1,300.00	1,500.00	
Pastor- Dental Benefits	903.50	1,080.00	1,122.00	
Pastor- Education	526.43	500.00	500.00	
Pastor- Health Insurance	20,085.00	24,054.00	24,534.00	
Pastor- Housing	26,000.00	26,000.00	26,000.00	
Pastor- Life/Disability Ins	684.90	810.96	819.36	
Pastor- Pension	6,679.99	8,226.00	7,991.40	
Pastor- Salary	28,623.11	28,623.00	28,623.00	1980.00
Pastor- Social Security	4,178.66	4,180.00	4,180.00	
Pastoral Counseling	115.08	100.00	100.00	
Payroll Services	506.66	450.00	510.00	
Total Ministry	113,659.33	118,681.96	121,373.76	
Mortgage Payments				
Mortgage Prncipal	4,595.65	4,382.04		
Mortgage Interest	1,186.43	1,400.04		
Total Mortgage Payment	5,782.08	5,782.08	5,782.08	
Outreach				
Benevolence Fund	301.00	300.00	300.00	
Bread for the Children	420.00	420.00	420.00	
OCWM	4,620.00	4,620.00	4,712.00	
Pastor's Discretionary Fund	0.00	200.00	200.00	
Total Outreach	5,341.00	5,540.00	5,632.00	
Program				
Advertising	416.48	400.00	400.00	
Christian Education	416.94	500.00	500.00	
Congregational Life				
Flowers	434.75	200.00	200.00	
Congregational Life - Other	221.58	150.00	500.00	
Total Congregational Life	656.33	350.00	700.00	
Copier	2,180.14	2,200.00	1,560.00	
Growth	246.54	200.00	200.00	
Meetings	165.00	200.00	200.00	
Music (Choral)	247.07	350.00	300.00	
Office Supplies/ Postage				
Office Supplies	540.97	500.00	500.00	
Outside Copying	4.20			

11:10 AM
01/15/19
Accrual Basis

United Church of Christ East Goshen
2019 Proposed Budget

	From			
	Jan - Dec 18	Annual Budget	2019 Proposed	Grant
Postage	113.84	200.00	200.00	
Total Office Supplies/ Postage	659.01	700.00	700.00	
Stewardship				
Vanco Fees	32.85	25.00	15.60	
Stewardship - Other	502.00	300.00	300.00	
Total Stewardship	534.85	325.00	315.60	
Worship and Music	1,048.42	600.00	800.00	
Total Program	6,570.78	5,825.00	5,675.60	
Tower taxes	5,077.26	4,900.00	5,077.00	
Total Expense	166,965.49	171,881.04	173,943.44	
Net Income	3,576.33	-18,313.04	-25,590.44	5080.00
Cap/Building Fund donations	1,513.00	1,200.00		
Capital/Building Expense	486.64			

**NOMINATIONS FOR COMMITTEE CHAIRPERSONS
2019**

PRESIDENT	LINDA ARDAO
VICE PRESIDENT	
SECRETARY	LESLIE SIEBERT
TREASURER	BETH SAYLER
ASSISTANT TREASURER	ANDREA TESTA
FINANCIAL SECRETARY	TODD SPEECE
BUILDING AND GROUNDS	BART YOST
CHRISTIAN EDUCATION	
CONGREGATIONAL LIFE	TINA LARSEN
MISSION AND OUTREACH	LUCY BARBER
WORSHIP AND MUSIC	PATTY YARNALL
CHURCH GROWTH	AL BENNER-SMITH