
UNITED CHURCH OF CHRIST EAST GOSHEN

2021 ANNUAL REPORT

“Together with God’s help, we will grow in faith and service.”



**Presented at virtual Annual Congregational Meeting
January 30, 2022**

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2021 UCCEG ANNUAL MEETING
(January 30, 2022)

AGENDA

Welcome of Members and Friends

Meeting Logistics and Etiquette

Call to Order / Confirm Quorum

Opening Prayer

2022 Council Nominations and Installation

Review of Minutes of 2020-21 Annual Meeting

Council Reports

2021 Financial Year End Review

Proposed 2021 Budget

Closing Prayer & Adjournment

UCCEG Annual Congregational Meeting - January 31, 2021

APPROVED Minutes

The Minutes from the Annual General Meeting held on January 31st 2021 were reviewed by Church Council at the February 2021 Council Meeting. These minutes were approved with the minor modifications made below. If you have any questions or concerns regarding these minutes, please raise them in the Annual General Meeting.

Call To Order/Confirm: Linda Ardao, President of Council, called the United Church of Christ East Goshen Annual Congregational Meeting to order at 11:35 AM virtually on line due to the COVID-19 pandemic.

Welcome Members and Friends: Al Benner-Smith welcomed attendees and guests.

Linda Ardao thanked Lucy Barber and Al Benner-Smith for putting together the power point for today.

Present on Zoom: Al Benner-Smith, Angelee Benner Smith, Ritter Benner Smith, Cole Benner Smith, Lucy and William Barber, Linda Ardao, Todd Speece, Carol Swingle, Chuck and Char Gosselink, Cliff Keljikian, Andrea Testa, Stef Weikel, Don Rising, Pam Onyx, Ann Boohar, Bunny Watts, Beth and Greg Sayler, Denise Casey, Christine and Steve Bailey, Andy Mahard, Beth Ann and Brian Keates, Candice Keith, Maxwell Staley, Todd Laysen; Betty Halberg, and Jane Resides

Reading of the United Church of Christ East Goshen Mission Statement - Linda Ardao

Opening Prayer led by Pastor Angelee

Approval of minutes from 2020 Annual Meeting:

Discussion and Corrections included:

- Corrections to some of the financial numbers were previously sent via email by Beth Sayler and were made to the minutes by the Secretary.
- Page 6, in response to the number \$137,000 in pledged proposed deficit - comment made by Cliff Keljikian - line deleted - unable to be clarified.

Without further discussion, *A Motion* to approve the submitted minutes of the 2019-2020 Annual Meeting as a fair representation of the meeting with amendments as discussed was made by Don Rising, seconded by Beth Keates. All in favor. None opposed. None abstained. The motion passed.

Pastor's Report: noting the highlights in the Power Point Pastor Angelee added:

What a journey that 2020 has been! Looking ahead to 2021, pray that we thrive and not just survive. Consider our resources and have Absolute Faith that God will multiply for our Greater Vision.

- Don Rising thanked Pastor Angelee for her work this year during the pandemic

Music Minister's Report: Linda Ardao highlighted on Michael Hatala's report that we were able to move our music ministry on-line; offering special music due to the diverse talent among us; several individuals (members and friends) were named who have offered their gifts and mixing up the styles of music. Easter and Christmas Eve services virtually. Returning to the choir and full music program when we are able and safe.

President's Report - Linda Ardao expressed pride in the new hires - Jen Troutman in the office, who is very creative and goes above and beyond; Michael Hatala (music minister) and Maxwell Staley (worship leader for Roots & Roofs) who is present today. When the pandemic hit, worship services went to on-line without missing a Sunday. Council created the Re-Opening Committee to gather the latest information and talents. Securing the Paycheck Protection Plan (PPP) Loan and Apple Butter Festival on-line auction that really helped this year. We lost rental revenue due to Covid-19 which left a big hole in our budget. For the future, Council developed a fundraising committee for ideas to decrease the budget deficit and close the revenue gap. We have a 50th Anniversary celebration this year. Linda expressed having been honored for the past three years to serve as President.

Don Rising thanked Linda for a fantastic job as President.

Council Reports

Building and Grounds Report: Greg Sayler, Acting Chair, along with Steve Yost stepped up without a Chair to manage some major issues this year. In the Spring (March) one of the heat pumps was stolen. We had to replace both the exterior and interior units due to the expiration of the type of coolant. There was some water damage to the building - around the windows - behind the pulpit; had to have all siding removed, sheeting on the bottom third, and new siding was installed. Both left and right sides of the outside wall were power washed. A roof leak has caused resulting damage in the ceiling of the pastor's office. The base of the steeple where the leak was has been repaired. T-Mobile stepped up and replaced the roof flashing in the fall. The ceiling in the office was repaired. Insurance covered heat pump, not the siding, and T-Mobile covered the steeple repair.

New projects going forward are to assess the entire roof of the building. The fellowship hall roof is the oldest, the fascia looks bad. The education wing is next oldest and the sanctuary roof is from 2000, and is not looking too bad for a "thirty year old" roof. Tree removal is recommended: a pine tree is loading into the Fellowship Hall gutters and affecting the roof. The parking lot needs to be resealed and lines repainted soon in the next

year; we do not have any quotes on this yet. Power wash the education wing - north side - we can probably do this ourselves.

Andy Mahard asked about the extent of tree removal and whether this is included in the budget for 2021. (No). Pastor Angelee noted there is money set aside for improvements and special projects. Beth Sayler said it would be considered maintenance and would not be covered under Capital Improvements.

Reopening Committee - Pam Onyx - this committee has met throughout the year and has kept up with the trends and COVID numbers. Pam expressed appreciation to Building & Grounds for the suggested safety measures that have been put in place. We are looking forward to vaccines that will be coming and Springtime weather when we can offer outdoor services.

Christian Education Report: Dawn Lawhon, Chair, Linda highlighted on Dawn's behalf: some packages were delivered to families, Carol Swingle was thanked for her assistance; keeping the youth involved as much as possible given the challenges with Covid. Kyle Yost and David Keith helped on the worship service tech team.

Growth Committee Report: Al Benner-Smith, Chair, said he was pleased to see who is checking in to weekly services on line all over the country. This is changing the idea of what "church" is, it is not the building. We can be a part of the community, fellowship, and not only for worship. It is easier than ever - a "click." Make sure to follow on FaceBook and share with others.

Mission and Outreach Report: Lucy Barber, Chair, noted it was a quiet year and have been helping those around the community. Andy Mahard began a new connection with Safe Harbor and volunteers provided a (touchless) meal. Cathy Yost and family did the annual giving tree at Christmas. We continue to support the West Chester University Resource Pantry, and then the Chester County Food Pantry. We met all 5 for 5 targets this year. We continue to support Natalie in her studies. Pam Onyx will take over next year.

Andy Mahard added that Gloria Rising was a massive help with the meal.

Carol Swingle commented that the neighbors that live behind the church, often walked our grounds and stopped to pick items from the garden for the food pantry.

Worship and Music Report: Ann Boohar, Co-Chair with Bunny Watts, asked for prayers for the Ogram family, for Sue who had been an integral part of the committee and the church. She mentioned Max Staley and Roots & Roofs since August, 2020, have covered a variety of topics and guest speakers; the average attendance is about eight (8) participants per week. There is continued growth of attendance and outreach to the community and programs. We welcomed Michael Hatala in March, 2020. The worship live stream since March 15th got up and running quickly. Al Benner Smith, Bart Yost, Cole Benner Smith, and David Keith help with

technology. Musical talent offered by those previously mentioned. Children's Chat was provided by some in person and some pre-recorded. Kara screens in person for safety. Zoom fellowship. The Christmas Eve Service was prerecorded. Devotional booklets were ordered for Lent and Advent from Still Speaking group.

Don Rising thanked everyone for doing a great job.

Congregational Life: Deferred *Five minute Break*

Financial Secretary: Todd Speece - explained that the Financial Secretary records all the gifts to the church, estate gifts, and completes and sends out quarterly giving reports. He has the 2020 Year End statements that will be going out in the mail. Todd thanked everyone for pledging, adding that it is hard to budget without pledges. There were sixty-three (63) giving units in 2019 - a giving unit is anybody who gives to the church. There were sixty-two (62) giving units in 2020, \$7300 ahead in pledging. There is a correction in his report: actually 62 (not 59). There were three (3) electronic pledges in 2019 which went to seven (7) in 2020, including regular giving, Pay Pal, FaceBook and electronic bank checks. He has a Pledge Table with ranges; a graph tells where you fit in as compared to others in the church. Todd thanked everyone for their support.

Financial Reports: Beth Saylor explained the Treasurer's Report. Beth thanked everyone for their generous giving, noting "we always seem to come through." Steve Yost was a big help with putting the PPP loan application together. We received almost \$10,000 which was forgiven at the end of December. Beth filled out a second round PPP loan application last week; if approved we would receive \$9477. She did have to prove at least one quarter of 2020 income was 25% less than in the prior year. Q3 was 28% less due to no Apple Butter Festival. We have a committee now for fundraisers. We had one on-line auction under our belt. It was very successful for the first time, but it is a lot of work.

Actual vs Budget 2020: Beth continued: the envelope income was over and loose offerings were just under. We received gifts from all over - through online connections. The PPP loan replaced just about what we lost on rental use of the building. On the Expense side: we paid the \$1000 insurance deductible for the heat pump. Insurance premiums went up, due to back-to-back claims in the past two years. Someone asked how we were over budget with electric when we were shut down for nine months? Beth responded that we are on a budget plan, and we owed a lot over the previous winter with adding Surrey Services, and the other uses of the building. Heat is turned down. Beth suggested that we should have PECO do a heat audit in the coming year to see where it is going. Ministry was under budget due to Jen not working full hours at home. Jen did a lot of work for the auction. Our mortgage has just under three years left. Music & Worship was over budget due to devotionals that were purchased two times in the year, and we had to pay for licensing for online use of music. Overall expenses were considerably under budget - we went from a \$12,000 deficit down to \$2200.

Pastor Angelee noted that the Penn Southeast Conference gave \$1000 to all churches - where was this listed? Beth responded "PSEC gift." Council voted to give \$500 for the WCU Resource Pantry, noted on Lucy's report; the other \$500 is in liabilities on the balance sheet.

Don Rising was amazed and pleased with how well everything has worked out.

Todd Laysen asked about the mortgage liability - and listing equity as an asset? Beth said she was not able to set up that way, if he can help with this it would be appreciated.

Balance Sheet: Beth continued that insurance money left over from a 2019 claim was not spent. She listed it as a liability to keep track of it. It has not been put anywhere. Beth suggested the Church Council create a policy for memorial gifts. For example, we have memorial money that was given (Bill Elder, Dave Spangler - where the families said send money to church - sometimes for a specified purpose (such as outdoors) and some not). Any money that comes in without being designated should go to the general fund.

Linda clarified that this would be a Council policy (yes).

Don offered a suggestion to have the financial committee look at this and make a recommendation to Council.

Beth said \$115 per month for 8 months for Natalie has been given. She will resume school in March. The second service grant money will be exhausted this year, is \$800-900 left in there.

With no further discussion, *A Motion* to recommend the approval of the 2020 Year End Budget Balance Sheet, subject to audit, with the amendments as discussed, was made by Todd Speece, seconded by Don Rising. All in favor. None abstained. None opposed. The motion passed.

2021 Proposed Budget: Beth mentioned the PPP loan is under income. We are still continuing to receive insurance reimbursement from Al's employer. The income from use of the building was proposed at \$4000. Is that realistic? It depends on when we open. We probably won't have Surrey Services, but will likely have AA and GA, which was meeting outside in the gazebo (GA). Beth received a Pay Pal donation from a member of GA - noting they appreciated what we do for them and the community. Special projects/fundraising - we don't know what we'll have yet...there is a committee meeting to decide about this. It was specifically discussed to reduce or eliminate \$4800 for OCWM - this is sent to the denomination and the Conference keeps a portion. It was decided to have a fundraiser for this. The proposed total income is less than actual last year; it is the best number that we could come up with based on the information we have. B&G will have a higher budget, due to the insurance increase of \$1400 per year, and electricity. The Ministry budget is higher due to health insurance, family plan. Stewardship increased due to programs that are paid for by members, buying something and not requesting to get reimbursed. PayPal fees have increased as more people give that way are prepaid when people

give. Overall total expenses are more than last year - with less income - which gives us a deficit of \$19,000. The PPP loan will lower the deficit to \$10,000. As always, ways to increase income need to be explored, members can pre-pay their pledges. We ended the year with \$7000 in checking, which is a cushion. It is difficult to pay bills with a deficit budget.

Don Rising asked - looking at the balance sheet - can we use \$12,000 in Edward Jones? No, it is for capital building needs only. Beth needs a cushion in savings to pay payroll withholding in case we have a short month.

Bunny Watts thanked Beth for her leadership in the finances and staying on to do this.

Fundraising Committee - Linda - called a special Council meeting in November due to the Budget and the anticipated deficit. Two meetings of a sub-committee where brainstorming ideas presented were for short term, long term, and immediate needs. For example, Walk to Jerusalem - sponsor walkers and Easter plant sale. The deficit belongs to everyone. Everyone's ideas are important, and everyone's participation is needed. The PPP loan application has been submitted. The online auction raised \$6300 - we can try this again. Front-loading one's giving. Those who receive federal stimulus checks can give some of this. Increase one's giving. It was pointed out that with 62 giving units - if each unit increased by \$10 - it would give \$7400, or one third of the deficit. We want to give a realistic picture of the budget, but also to give an idea that we have been thinking ahead on this.

With no further discussion, *A Motion* to recommend the approval of the submitted proposed 2021 Budget, subject to audit with the proposed amendments, was made by Lucy Barber, seconded by Ann Boohar. All in favor. None abstained. None opposed. The motion passed.

Nominations: Don Rising thanked Char Gosslink and Carol Swingle for their assistance. Bonnie Jackson agreed to stay on Congregational Life. An open position remains for Assistant Treasurer - we need to train someone to help Beth. Let Don know if interested. The list of candidates was presented by the Nominations Committee for the 2021 Church Council.

Beth noted that this was a very difficult year for her, with counting every week, and not going to church. Speaking to a succession plan, we can hire out the payroll. It cost \$530 for the payroll software. We could change the job description for the Administrative Assistant to take this on, run reports, pay bills. Greg Saylor added that some of the pieces could be taken off the treasurer's load to make it more attractive (counting each week, entering bills). Also the Stewardship Drive - someone else needs to take this on. Cliff spoke to a conflict of interest; the financial information of the congregation is transparent to the congregation anyway. Beth said the Assistant Treasurer position was created to help with the load of the Treasurer - but it is not being fulfilled, so we need to look at it another way. Greg suggested that nonprofits use an accounting firm.

A Motion to allow Beth Sayler to extend her service as Treasurer through the year 2021 only, was made by Bunny Watts, seconded by Don Rising, One abstention. All in favor. None abstained. None opposed. The Motion carried.

After including Beth's extension as Treasurer and adding Bonnie Jackson to Congregational Life, *A Motion* to recommend approval of the slate of 2021 Church Council candidates was made by Bunny Watts, seconded by Christine Bailey. All in favor. None opposed. The motion passed.

Before closing, Beth asked whether Council and the Reopening Committee can come up with a target date for coming back to church. Bunny suggested that only people who are vaccinated be allowed to return. Pam Onyx suggested a spring time re-opening depending on the path of the virus. Andrea Testa added some numbers for Chester County vaccinating Phase 1A - 154,704 are eligible. 11062 people were vaccinated. Phase 2 730,000 ???...we have a long way to go. We are only receiving 2500 vaccinations per week. Beth said we need to work toward a goal, with steps to work on. Lucy Barber said we need to improve our communications on this with a clear phased approach. Greg suggested we are looking at this the wrong way....in his business experience you set a date and work toward it; we should pick a date to open and move it if we have to. Char said Easter is April 4th. Al said the Reopening Committee has not been sitting on hands. Pam Onyx asked whether to reopen would include outdoor services? Greg said churches are open around West Chester and they probably have more than ten people attending. Lucy said we have a responsibility to protect the employees who are all at different places. Bunny asked whether our employees are essential? Carol Swingle said the variants are going to change the course of the level of transmission.

Linda pointed out that we are at a three hour meeting and this is an important conversation - we need to take a look at our communications. Reports are being sent out. We do not windows that open in the sanctuary for air flow. The new Council could have an open meeting to talk it out, offer monthly emails and make sure updates are being read. Linda will move the discussion to the next Council.

Installation of 2021 Council Members: Pastor Angelee - thanked candidates for their willingness to serve in 2021.

Adjournment

With no further business for discussion, *A Motion* for Adjournment was made by Lucy Barber, seconded by Bunny Watts. All in favor. None opposed. The motion passed and the meeting adjourned at 2:40 PM. Pastor Angelee offered the Closing prayer.

Respectfully submitted,

Leslie Siebert, Council Secretary

“Pastor’s Notes”

In October 2021 Pastor Angelee Benner-Smith departed UCC East Goshen after 28 years of faithful and faith filled service. She and her family are greatly missed and we wish them well as we remember the promises that we and she made during her Farewell Service. We have released Pastor Angelee from the duties associated with our church and we offer her encouragement in her ministry going forward and she has promised the same for our church community.



Church Council formed a Transition Team and in January 2022 we concluded our search for an Interim Pastor by hiring **Pastor Jocelyn Ann Emerson**. Pastor Jocelyn is a committed Interim Pastor who has experience with small churches that have similar strengths and weaknesses as we have here at UCCEG. We are so excited to have her join our church family! She will start in this position by March 1, 2022. **Welcome Pastor Jocelyn!**

UNITED CHURCH OF CHRIST EAST GOSHEN REPORT OF MEMBERSHIP STATISTICS FOR 2021

Submitted by: Dr Lucy Barber on behalf of UCC East Goshen Church Council

Church Council have carried out an extensive and overdue review of the list of our Members, Friends and Children to reflect our active membership. These numbers reflect the review by Council and any member or friend who has been removed or listed as inactive, who wishes to remain on the Membership list of UCC East Goshen or have their membership transferred to another UCC Church should contact the Church office.

New Members Received: 2

9/19/21	Roseanne Bennet
9/19/21	Andy Grim

Transferred Memberships: 0

Members Removed: 15

8 members did not respond to our attempts to encourage them to continue their fellowship in 2021.

1 large family left our Membership by their own request and several long-term inactive members have been removed with Council approval.

Baptisms :0

Weddings/Marriages:0

Deaths/Funerals: 2 Members of UCCEG

Name	Died:	Service Location
Rev Charlotte Gosselink	12/10/2021	Date of Memorial Service TBC
Mary-Betty Roeder	11/27/2021	Service was 12/18/21 – NOT at UCCEG

Membership Data for 2021

Membership as of 12/31/20	96
Members added in 2021	2
Members died in 2021	2
Members transferred in 2021	0
Members removed in 2021	15
Confirmed members as of 12/31/21 57 (+ 24 inactive members = 81)	

Unconfirmed Children
Sunday School and Nursery, Connected Through Parents
As of December 31, 2021
Total: 12

Barber, Matilda	Lawhon, Aaron
Barber, Rafael	Minot, Lacey
Casey, Grace	Williams, Michael
Casey, Eleanor	Yost, Lily Ann
Keith, Sophia	Yost, Natalie
Knight, Rachel	Yost, Harper

Membership List as of December 31, 2021
Total: 57 (plus 24 inactive members = 81)

Ardao, Linda	Halberg, Bette	Redding, Anne
Bailey, Christine	Halberg, Walter	Resides, Jane
Bailey, Steven	Jackson, Bonnie	Rising, Don
Bailey, Christopher	Kauffman, Karen	Sayler, Beth
Bailey, Josh	Keates, Andrew	Siebert, Leslie
Barber, Lucy	Keates, Beth Anne	Speece, Todd
Barber, William	Keates, Brian	Swingle, Carol
Bennet, Rosanne	Keith, Candice	Testa, Andrea
Boohar, Ann	Keith, David	Watts, Bunny
Burkhart, Scott	Keljikian, Cliff	Weikel, Stef
Casey, Denise	Keljikian, Hayden	Williams, Penny
Casey, Evan	Larsen, Christine	Wittig, Avalon
Casey, Jordan	Lawhon, Dawn	Yost, Adam
Casey, Steven	Layser, Todd	Yost, Barton
Catt, Beverly	Lubnow, Anna	Yost, Bonnie
Frankum, Julie	Lubnow, Michelle	Yost, Cathy
Grim, Andy	Mahard, Andy	Yost, Eva
Gosselink, Chuck	Minot, Jessica	Yost, Kyle
Gotshall, Elwood	Onyx, Pam	Yost, Steve

Inactive Members (24):

In accordance with our church Constitution and Bylaws, the following members are now entering the third year (or more) of no or limited participation in the life of UCCEG, (no contact, giving or attendance). These members will be contacted by the end of February 2022 by telephone, email or mail depending on the most recent contact information we have available. We hope to encourage these members to return to Worship and Fellowship at UCC East Goshen.

These people will be removed from our membership rolls if their status has not changed by March 31st 2022. Any member listed as inactive, who wishes to remain on the Membership list of UCC East Goshen or have their membership transferred to another UCC Church should contact the Church office.

Dunleavy, Aidan
Barkley, Usha
Burnham, Michael
Elder, Mary
Giere, Daniel
Giere, Kate
Gonzales, Israel
Helm, Rochelle (plus Bryn and Jaxon)
Hunter, Raymond
Lambert, Carole
Lawn, Luke
Meister, Jacque

Nelson, Erik
Nelson, Josh
Nelson, Pamela (plus Kris)
Ogram, William
Pickel, Allison (and Sophie)
Pickel, Brendon
Porter, Aiden
Wikowski, Hannah
Wikowski, Lisa
Wikowski, Sadie
Williams, Anna Jane

Awaiting Transfer Information:

Benner-Smith, Rev. Angelee

**Friends of UCC East Goshen
As of December 31, 2021
Total 29**

For any corrections or additions, please contact our church office.

Casey, Taylor
Cauble, Andrea
Hughes, Robert
Hughes, Patsie
Keates, Jacob
Keith, Nathan
Keljikian, Rhonda
Keljikian, Madelyn
Knight, Kaitlyn
Lubnow, Fred

Mahard, Thea
McManus, Nance
Neumann, Karen
Neumann, Peter
Onyx, Ray
Redding, Brad
Redding, Richard
Resides, Frank
Rising, Gloria
Saylor, Greg

Speece, Elisabeth
Staley, Maxwell
Thornton, Bob
Thornton, Eliza
Williams, Amanda
Williams, Brandy
Williams, Diane
Williams, Reynold
Yost, Nina



Rev. Charlotte Gosselink

Council would like to share the following Obituary of our Active Member, Rev Charlotte Gosselink, Char, who passed away in December 2021. This Obituary was shared by the Pennsylvania South East Conference (PSEC) of the UCC in December 2021. Char is greatly missed in our community and across the wider UCC and we continue to share our condolences with Chuck and her family.



Rev. Charlotte Penfield Gosselink, 86, a resident of Crosslands in Kennett Square, Pennsylvania, died peacefully on December 10, 2021.

Charlotte was an ordained minister of the United Church of Christ, having served as minister to the South Emanuel Church, UCC, in Rochester, NY and as an Associate Conference Minister of the UCC regional offices in Syracuse, NY and Collegeville, PA. In retirement she lived in the community of Cartmel in Kennett Square for ten years before moving to the Crosslands Retirement Community, where she lived for eleven years.

Charlotte was born in Saginaw, Michigan, the daughter of the Reverend Thornton Penfield and Ruth Biddle Penfield. She grew up in Yonkers, New York, where her father was minister of the First Presbyterian Church. She attended Westtown School in Pennsylvania and Oberlin College in Ohio. On receiving her B.A., she went to India under a fellowship granted by the Oberlin Shansi Memorial Association. She worked for two years at Hislop College in Nagpur, Maharashtra, teaching English and French. On returning from India, she accepted a job as Associate Director of the student YM/YWCA at the University of Texas, then a center for social and political action. She was actively involved in efforts to integrate the theaters and restaurants in the University area.

In 1962 Charlotte married Chuck Gosselink, an Oberlin classmate and co-fellowship recipient in India. When he was given an appointment to the U.S. Foreign Service, she accompanied him on his assignments in Washington, DC, Damascus, Syria, Bombay, India and Sanaa, Yemen. He resigned from that position in 1967, and together they went to Madurai, India to direct the Oberlin Shansi cultural and educational exchange program there at the American College and Lady Colleges of Madurai University. When that program was unexpectedly suspended by the Indian government, they returned to the U.S. and settled in Providence Rhode Island for 19 years, where both were on the faculty of the Moses Brown School. In the last years of that time,

Charlotte attended Harvard Divinity School and Andover-Newton Seminary and prepared to become an ordained minister.

Throughout her life, Char was politically involved, always ready to act on her deeply felt commitment to social justice, even when it took her to jail on two occasions. But she is also remembered for her quiet strength, sensitivity, and wisdom in working with likeminded people to solve problem and promote the better good and for her leadership, especially at Crosslands, of memorial services for departed friends. She will be missed.

Char is survived by her husband of 60 years, Chuck Gosselink, her three children: James Gosselink, Robert Gosselink and his wife MaryBeth, and Rebecca Johannes and her husband Robert, and by five grandchildren: Gordon Gosselink, Ricardo Gosselink, Gale Gosselink, Katherine Johannes, and Janea Kelly.

Memorial gifts in her name may be made to the Kennett Food Cupboard (Kennett Area Community Service) 136 Cedar Street, Kennett Square, PA 19348, or the American Friends Service Committee, [1501 Cherry Street, Philadelphia, PA 19102](#). Both accept online contributions.

Roots & Roofs 2021 Annual Report

Roots and Roofs has had quite the year, much like the rest of us, in 2021. With the ever-shifting Covid-19 landscape, Roots and Roofs has tried to shift as well offering first, a hybrid model of simultaneous Zoom and in person worship, and now a more intentional monthly in person meeting, potentially at a variety of locations. Attendance has dwindled slightly with the loss of the Benner-Smiths but the natural resonance of the group remains. There has been a significant decline in participation in the Roots and Roofs planning committee. I did put out a general call for inquiries via email. Nevertheless, I remain optimistic and excited for what the next year will bring as future series are slated to include but are not limited to: An exploration of St. Valentine and a celebration of loving relationships, a season of lent and spiritual disciplines, Resurrection, and community organizing.

Maxwell Staley

Roots & Roofs Worship Leader



President's Report 2021

By the time the 2021 Church Council had our first meeting in February, we were already meeting exclusively via Zoom and we continue to do so. Throughout the past twelve months, we've seen the virus subside and reassert itself as a dominant force in the plans of our church. While that fact is less than desirable, UCCEG has met the challenge with creativity and faith, and we continue to stride forward to meet the calling of God's plan in our community.

In June 2021, Pastor Angelee Benner-Smith turned in her resignation as pastor of our church, starting a ball in motion that continues to roll through every phase of our church life. After 28 years of service to UCCEG, Pastor Angelee and her family had become much beloved members of our church family. On October 10, 2021, through a wonderful effort of our Celebration Committee, the church gave the Benner-Smith's a wonderful, tearful, and cheerful celebration of her many years of service. Thanks to Candice Keith, Eliza and Bob Thornton and Bonnie Jackson for putting together the proper send-off to our much-beloved Pastor Angelee.

After the church's annual Fall fundraiser, our Apple Butter Festival, was cancelled in the Fall of 2020, the Council decided that it was extremely important to bring that event back to life. The church responded wonderfully, and on September 25, 2021 we were able to pull off a great Fall festival. The community seemed to be primed to join us in our effort to resurrect this joyful tradition at UCCEG.

In October 2021 UCCEG began a year-long celebration of the church's 50th Anniversary. Rev Bill Worley, the PSEC Conference Minister, came and preached to a sanctuary full of friends and members old and new! What a glorious celebration of 50 years of God's light in West Chester!...and pictures, pictures, pictures! What a wonderful day! Thanks to Bonnie Jackson and the whole Anniversary Committee for kicking off the celebration.

With the guidance of Rev. Dr. Susan Minasian, the Interim Pastor of Search & Call for the PSEC, Council appointed a Transition Team (TT) to put forth a plan to find and hire an Interim Pastor for our church. Our TT -- Ann Boohar, Scott Burkhart, and Leslie Siebert -- was able to quickly create a church profile and in January 2022, we concluded our hunt for an Interim by hiring Pastor Jocelyn Ann Emerson. Pastor Jocelyn is a committed Interim Pastor who has experience with small churches that have similar strengths and weaknesses as we have here at UCCEG. We are so excited to have her join our church family! She will start in this position by March 1, 2022. **Welcome Pastor Jocelyn!**

The current pandemic has caused the church to undergo many changes. One huge concern of mine is how we are lacking the volunteers to fill our Council positions. The Council has appointed a Governance

Committee to explore ways that we might re-create the way our church government gets the business of the church done. Steve Yost, Beth Sayler, and Carol Swingle are researching how thriving small churches effectively run themselves. Hopefully their work will generate some productive discussion on how we can possibly change our By-Laws and move ahead into 2022 and beyond. We'll keep you informed as this committee digs into their task.

Indoor services and an occasional outdoor service kept our faith strong throughout the year of 2021. By the grace of God, we have been able to keep our spirit shining throughout a challenging year -- despite the limitations on our in-person activities. Our mutual faith in the love of Jesus Christ and the love and respect that we have for one another at UCCEG have brought us through the year. This first month of 2022, the PSEC has requested that all churches return to virtual services only because of the tremendous surge of Covid in our community. Council has already voted to return to in-person services whenever we can safely pull together a worship team and a tech team that are comfortable with having people in the sanctuary. Please watch your weekly email messages from the church office to plan your weekend worship.

In Christ's Light,

Todd Speece
UCCEG Council President



Building & Grounds 2021 Annual Report

Committee Members and dedicated workers who helped with projects large and small include Bart Yost, Steve Yost, Kyle Yost, Greg Saylor and many more. It was a quiet year with limited in-person services, but the building and grounds require regular attention.

Projects Completed

- Arranged for new snowplow contractor and updated maintenance contact list
- Ongoing maintenance projects such as mowing, changing bulbs, outdoor maintenance of all kinds, replacing filters, pumping out the septic system, etc.
- Cleaned and polished Sunday school classroom floors
- Removed large pine tree behind fellowship hall

Running List of Future Capital Cost Items

- Discuss and evaluate outside camera security system
- Replace carpet in Fellowship Hall (Per Leaf Flooring 2015 estimate \$5,412 for carpet tile, \$3,988 for broadloom)
- Replace the original roof over Fellowship Hall and Kitchen (Davis Roofing 2019 estimate - \$18,356)
- Refinish front sidewalk
- Resurface parking lot and restripe

Respectfully submitted,

Steve Bailey, Chair of the Building and Grounds Committee



Christian Education Committee Annual Report 2021

Every report this year will reflect the influence of the second year of a global pandemic on the plans and activities of the committee, and Christian Education is no exception. I will briefly review the impact since March 2020 for a more complete picture. The church was also affected by the resignation of our Pastor of 28 years, Rev. Angelee Benner-Smith, as of October 2021.

In response to the pandemic the decision was made in March 2020 by the church Council to suspend in-person activities including Sunday School. Although the church has gone back to in-person worship services as much as possible, since the summer of 2021, no in-person Sunday School has yet resumed.

However “packets” of materials were mailed or delivered to the homes of children involved with our church (15 families total) from time to time from April 2020 through May 2021.

Activities and events involving our children and youth throughout 2021 include the following.

“Activity Bags” were available for children to use during in-person services but they remained with their parents.

A special “Christmas in July” service on July 25th saw our sanctuary and narthex decorated for Christmas and children and youth participated in the service. The accomplishments of all of our children and youth were celebrated and two received Bibles.

We began our Celebration of our church’s 50th Year in September. Several youth volunteered to help during our Apple Butter Festival that month.

Cathy Yost hosted youth in her home to prepare part of the December meal for the Salvation Army. This was done as an activity of the Confirmation Class. They also completed a service project in collaboration with the Bart and Cathy Yost family of a Giving Tree and collected hundreds of items needed by the men in the shelter at Old First Church in Philadelphia.

We had a very special Family Sunday service on December 19th. Children of the church lit the 4th candle of Advent and read the scriptures. Some were costumed although there was not a “pageant.”

Several people participated in service projects sponsored through the Global Citizen nonprofit and St. Paul’s Baptist Church in West Chester for the Rev. Dr. Martin Luther King Jr. Day of Service on January 17, 2022. This was open to all church members.

I was unable to recruit anyone to be on the committee or to serve as a Sunday School teacher. As it turned out we did not resume in-person Sunday School. Additionally no youth programs or adult education programs were attempted during the year other than the continuation of the Café Script Bible study program begun by Pastor Benner-Smith and continued by Linda Ardao and other lay leaders after Rev. Benner-Smith's departure.

Looking ahead it is recommended that the annual curriculum not be ordered for 2022-23. However in-person Sunday School hopefully will be resumed in the spring, as well as adult education, Confirmation Class, and youth activities as the year continues.

Respectfully submitted,

Carol Swingle, Chair of the Christian Education Committee



Congregational Life Annual Report 2021

Few activities were scheduled or took place due to COVID.

Cards were sent to the following people/families:

Avalon Wittig

Barber Family

Mary Betty Roeder (2)

Lucy Barber

Dick Benner (2)

Bill Worley

Walt Halberg

Benner-Smith Family

Jane & Frank Resides

50th Anniversary Committee

Committee: Beth Sayler, Gloria Rising, Pam Onyx, Bonnie Jackson

Due to COVID the church was unable to celebrate its 50th anniversary, so Council suggested a yearlong celebration

The committee met many times to solidify a monthly event/celebration to the church's 50th anniversary. Below is the schedule:

Every 2nd Sunday of the month during the service, Beth will offer some little-known facts about the church

September 2021 – welcome back picnic. Rev. Bill Worley was a guest speaker at the service to kick off our celebration.

October 2021 – Gloria designed a Christmas ornament to observe the 50th anniversary

November 2021 – We asked people to support the holiday food drive

December 2021 – We asked people to support the Yost annual Giving Tree clothing drive for the men’s shelter at Old First Reformed in Philadelphia

January 2022 – a soup lunch was planned but cancelled due to the Omicron variant of COVID

February 2022 – we planned to have the Sunday School students decorate a window in the Sanctuary describing what they love about the church

March 2022 – celebrate Arbor Day with an outside church cleanup involving the Sunday School. Steve Bailey agreed to coordinate this with the new Building & Grounds chair.

April 2022 – to coordinate with the Blessing of the Pets, we will host a drive for pet food and supplies to be donated to the local animal shelter

May 2022 – we will provide 50 packages filled with essentials for the local Women’s shelter. We will ask for donations

June 2022 – we will thank our local Police and Fire Departments by offering each a basket of goodies

July & August 2022 – Collect school supplies for the Care Center in West Chester. September 2022 – A guest speaker from the Conference is scheduled on the 2nd Sunday. We plan to have a celebration at a different facility after the service, but this will depend on the current COVID situation

Many thanks to the Celebration Committee!

Celebration Committee Report
Candice Keith, Bob & Eliza Thornton

A celebration of Pastor Angelee’s 28 years of service to UCC took place on 10/10/2021, the date of her last Sunday service. Angelee preached her final sermon at UCCEG and the rite of recognizing the end of an authorized ministry was observed. Todd Speece, Don Rising, Linda Ardao and various other members of the congregation shared memories and expressed their appreciation of Angelee's years of service. After the service, a slideshow of special moments over Angelee’s time at UCC was displayed, and people enjoyed a wonderful assortment of food catered by Bonnie Jackson. Gifts, which included an engraved brick to be placed on the grounds and an engraved cross, were given to Pastor Angelee. The service and celebration were a beautiful acknowledgement of Angelee's ministry at UCCEG.

Submitted by Eliza Thornton

Mission and Outreach Annual Report 2021

The ongoing pandemic continued to have a significant impact on our church and its assistance within our community during 2021. While face to face community services on behalf of the church were limited, the congregation responded consistently and generously to requests for canned goods and necessary supplies for the needy in our community. These contributions were delivered regularly to local food pantries including the Chester County Food Bank in Exton, the West Chester University Resource Pantry, and the West Chester Food Cupboard. Produce available from the gleaning garden was also donated to the local food pantries. UCC East Goshen hosted the annual Blessing of the Animals in April 2021. This outdoor event celebrates the joy that our beloved creatures bring into our lives. With the isolation imposed by the pandemic, the event seemed especially meaningful to attendees.

With the assistance and contributions of the congregation, the church fulfilled its 2021 budgetary commitment to Our Church's Wider Mission (OCWM). Going forward in 2022, the church's OCWM budgetary commitment includes a reduced pledge as we maneuver through financially challenging times. Beginning this year (2022), the Council's intent is to review the OCWM pledge annually with the goal of restoring it to previous levels as soon as our financial situation will permit. Any individual gifts given that are specifically identified as being to support OCWM will be included in UCC East Goshen's pledged amount for 2022. Individuals within the congregation may wish to consider making a designated contribution for this purpose if so moved.

On New Years Day, the committee ordered lunches to deliver to the residents of Safe Harbor (a homeless shelter in West Chester). Unfortunately Safe Harbor had a last-minute date conflict and cancelled the church's lunch donation the day it was to be delivered. Gratefully committee member Rosanne Bennett delivered the sandwiches and other procured food to a homeless shelter in Coatesville where they were greatly appreciated.

As 2022 begins, we expect that the church will continue to support our community through meaningful mission and outreach efforts. Interested members are invited to join the committee and to expand the community's familiarity with our church's spirit of generosity and extravagant welcome throughout the greater West Chester area.

Special thanks is extended to Mission & Outreach Committee members Rosanne Bennett and Chuck Gosselink for their service and active participation on the committee during 2021.

Respectfully submitted,

Pam Onyx, Outgoing M & O Committee Chair
United Church of Christ East Goshen 2021 Annual Report

MUSIC & WORSHIP COMMITTEE – ANNUAL REPORT JANUARY – DECEMBER 2021

Committee members: Linda Ardao, Ann Boohar, Maxwell Staley, Bunny Watts, Bonnie Yost, Cathy & Bart Yost.

United Church of Christ East Goshen seeks to provide a spiritual, safe, and welcoming place for all to worship, pray, learn, sing, enjoy fellowship, and show compassion – all to the glory of God.

Until mid-October Pastor Angelee Benner-Smith was the spiritual guide for W&M. We miss her guidance and send our love to her.

Char Gosselink (1935 – 12/10/2021) was a member of the W&M Committee. We miss her dearly and send our sympathies and prayers to Chuck and family.

Supply pastors/presiders since Pastor Angelee resigned have been Rev. Wanda Craner, Rev. Dr. Martha Kriebel, Rev. Mary Merriman, Seminarian Maxwell Staley, Seminarian Ryan Tobin, and Rev. John Woodcock.

Maxwell Staley continues to lead excellent programs for Roots & Roofs on Saturday evenings. As a seminary student doing his Field Education with us, he also conducts the Sunday morning service once a month.

The Music Director Committee is searching for a Director of Music Ministry to replace Michael Hatala who was with us until May 23, 2021. We wish Michael the very best.

The Search Committee has been active in advertising and interviewing for this position. Though we do not have a Music Director to date we have been fortunate in having two excellent musicians, Bette Halberg and Marty Meyer, as supply organists/pianists. We enjoy hearing their music as well as soloists William Barber, Todd Laysen, Cathy, Eva, and Lily Yost, and Carol Swingle & Todd Speece, plus “impromptu choirs.”

We are grateful to those providing leadership to our congregation this past year: scripture readers; those who provided Children's Chats; Cathy Yost and Candice Keith for leading confirmation activities; Bart Yost and David Keith for live stream services; those who helped with the outdoor Easter (4/4/21) and communion services (5/2/21 & 6/6/21); our first indoor service (6/27/21); Christmas in July service (7/25/21); 50th Anniversary (9/12/21); Celebration Sunday for Pastor Angelee (10/10/21); the Christmas Family Service (12/10/21); those who decorated the church for Christmas; and all participants in the Advent and Christmas Eve services.

A huge thank you to Jen Troutman, office administrator, who with planning and patience navigated us from Sunday to Sunday. Jen has coordinated and worked with supply pastors, supply organists, and lay persons to continue our Sunday services. W&M is extremely appreciative for her diligence to make the Sunday services possible.

We thank Todd Speece as president of Council for his support in attending the W&M meetings.

We encourage members and friends to volunteer to be a part of Sunday worship and Roots & Roofs services.

Those on the Worship & Music Committee are grateful for the support provided by the members and friends of UCCEG. We are blessed to be part of a caring, compassionate, prayerful congregation as we all enjoy the light and grace of God.

Respectfully submitted,

Ann Boohar and Bunny Watts



TRANSITION TEAM – ANNUAL REPORT

JANUARY – DECEMBER 2021/JANUARY 2022

Transition Team Members: Scott Burkhardt, Leslie Siebert, Ann Boohar

Rev Dr. Susan Minasian, Interim Associate Conference Pastor, met with Council to discuss the Search and Call process of hiring an interim pastor. She stressed that this is a spiritual calling and shared the importance of holding on to relationships during the transition of pastors.

The newly formed Transition Team (TT) met with Rev Minasian along with Todd Speece as President of Council via zoom on 8/3/21. (The Transition Team will most likely add more members as tasks increase.)

On 8/8/21 we met to begin the process of completing the Position Posting that describes UCCEG and the qualities we were looking for in an Interim. The posting was approved by Rev Minasian on 9/9/21, voted on and approved by Council on 9/15/21, and was posted by PSEC on 9/16/21.

The PSEC process asks that we conduct an exit interview with our current pastor. Cliff Keljikian, Andrea Testa, and Ann Boohar met with Pastor Angelee Benner-Smith for this interview.

In mid-October we received notice that two pastors had applied for this position. We interviewed both via zoom and decided to interview one of them in person. Although this candidate lives in CT she was in the Philadelphia area over Thanksgiving and we were able to meet with her at our church.

United Church of Christ East Goshen 2021 Annual Report

Pledge Report

The results of our 2021 Pledge drive for 2022 are as follows:

# of Pledges	20
Total pledges	\$ 95,974
Average pledge	\$ 4,799

These numbers are slightly lower than last year, but last year we had 23 pledge units.

The good news is that we had 14 non-pledging families donate \$18,000+ last year.

Hopefully in 2022 the non-pledge giving, plus any fund-raising monies, will help us meet our budget.

God bless you all for your steadfast support of UCCEG. We appreciate your efforts to help our church serve our community.

In Christ's Love and Light,

Don Rising

Financial Secretary



Balance Sheet as of December 31, 2021

	Dec 31, 21	Dec 31, 20
ASSETS		
Current Assets		
Checking/Savings		
Checking Truist Financial	15,098.85	7,439.21
Edw Jones MM Fund-Cap/Bldg Fund	13,342.51	12,182.05
Savings Truist Financial		
Brick sidewalk	1,700.00	0.00
Savings Truist Financial - Other	5,243.16	14,090.53
Total Savings Truist Financial	6,943.16	14,090.53
Total Checking/Savings	35,384.52	33,711.79
Accounts Receivable		
Accounts Receivable	0.00	500.00
Total Accounts Receivable	0.00	500.00
Total Current Assets	35,384.52	34,211.79
TOTAL ASSETS	35,384.52	34,211.79
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable	2,436.08	2,853.95
Total Accounts Payable	2,436.08	2,853.95
Other Current Liabilities		
2019 Insurance Claim	0.00	2,896.95
Bellingham Offering	201.50	201.50
Cabaret	28.69	28.69
Gleaning Garden	97.00	87.00
Memorials		
Beverly Myles Memorial	0.00	20.00
Bill & Doris Flicker Memorial	0.00	50.00
Bill Elder Memorial	0.00	84.65
David Spangler Memorial	0.00	730.00
Irma Darcas Memorial	0.00	105.00
Suzan Ogram Memorial	0.00	25.00
Total Memorials	0.00	1,014.65

Mission&Outreach		
Bailey/Watson Mission Fund	1,000.00	1,000.00
Mission&Outreach - Other	0.00	91.00
Total Mission&Outreach	1,000.00	1,091.00
Nataly Peru	533.40	513.40
Payroll Liabilities	204.71	2,333.46
PSEC gift	500.00	500.00
Second Service Grant		
Advertising/Promotion	0.00	472.88
Outreach/Marketing Coordinator	0.00	500.00
Total Second Service Grant	0.00	972.88
Sound system upgrade	537.27	1,810.20
Women's Retreat	330.00	330.00
Worship & Music	500.00	600.00
Youth Group		
Youth Mission	1,423.76	1,423.76
Youth Group - Other	138.29	138.29
Total Youth Group	1,562.05	1,562.05
Total Other Current Liabilities	5,494.62	13,941.78
Total Current Liabilities	7,930.70	16,795.73
Long Term Liabilities		
Mortgage	12,926.95	18,082.13
Total Long Term Liabilities	12,926.95	18,082.13
Total Liabilities	20,857.65	34,877.86
Equity		
Opening Bal Equity	-357,287.39	-357,287.39
Retained Earnings	356,621.32	354,694.45
Net Income	15,193.01	1,926.87
Total Equity	14,526.94	-666.07
TOTAL LIABILITIES & EQUITY	35,384.59	34,211.79

UCCEG Actual vs. Budget Performance December 2021

	Dec 21	Budget	Jan - Dec 21	2021 Annual Budget
Income				
Cell Tower Tax	0.00	0.00	5,260.43	5,151.00
Envelope Offerings				
Envelope Offering R&R	0.00	41.67	0.00	500.00
Envelope Offerings - Other	12,109.00	10,833.33	125,763.13	130,000.00
Total Envelope Offerings	12,109.00	10,875.00	125,763.13	130,500.00
Interest Income	0.15		1.67	
Loose Offering				
Loose Offering R&R	1,000.00	250.00	3,000.00	3,000.00
Loose Offering - Other	257.00	333.33	2,714.33	4,000.00
Total Loose Offering	1,257.00	583.33	5,714.33	7,000.00
Memorial Donations	330.00		1,201.19	
Miscellaneous				
Amazon Smile	0.00	2.92	45.99	35.00
Boscov's Coupons	0.00		126.65	
Facebook fundraiser	0.00		50.00	
Flowers	159.00	25.00	349.00	300.00
Giant	0.00	16.67	467.50	200.00
Insurance Reimbursement	0.00	916.00	3,054.00	3,664.00
Use of 2019 Insurance Claim	0.00		2,896.95	
Use Of Building				
Alcoholics Anonymous	0.00	0.00	0.00	500.00
Gambler's Anonymous	0.00	0.00	120.00	350.00
Making Music	0.00	0.00	0.00	1,000.00
Polling Place	60.00	60.00	120.00	120.00
Use Of Building - Other	600.00	250.00	1,100.00	2,000.00
Total Use Of Building	660.00	310.00	1,340.00	3,970.00
Miscellaneous - Other	1,200.00		10,677.00	
Total Miscellaneous	2,019.00	1,270.59	19,007.09	8,169.00
Second Service Allocations	0.00	0.00	972.88	972.88

	Dec 21	Budget	Jan - Dec 21	2021 Annual Budget
Special Projects				
2020 Apple Butter Festival				
2020 Apple Butter	0.00		56.00	
Total 2020 Apple Butter Festival	0.00		56.00	
2021 Apple Butter Festival				
Total 2021 Apple Butter Festival	0.00		7,625.63	
Christmas in July	0.00		2,214.71	
Equal Exchange-UCC Coffee Project	0.00		40.00	
Flower sales	0.00		262.93	
OCWM Fundraiser	0.00	400.00	400.00	4,800.00
Walk to Jerusalem	0.00		809.38	
Special Projects - Other	0.00	1,000.00	0.00	10,000.00
Total Special Projects	0.00	1,400.00	11,408.65	14,800.00
Sunday School Offerings	0.00	0.00	3.25	30.00
Total Income	15,715.15	14,128.92	169,332.62	166,622.88
Gross Profit	15,715.15	14,128.92	169,332.62	166,622.88
Expense				
Accounting Services	0.00	0.00	60.00	100.00
Building and Grounds				
Cleaning	347.00	400.00	4,338.69	4,800.00
Insurance	2,497.75	2,172.00	9,013.75	8,688.00
Lawn Care	0.00	0.00	515.68	600.00
Maintenance	309.50	333.33	4,609.94	4,000.00
Security	0.00	0.00	240.00	240.00
Snow Removal	0.00	200.00	1,001.00	1,000.00
Telephone	212.02	230.00	2,574.66	2,760.00
Utilities				
Electric	416.00	550.00	5,440.00	6,600.00
Heating Oil	270.00	350.00	2,278.91	3,500.00
Water	34.76	50.00	717.40	600.00
Total Utilities	720.76	950.00	8,436.31	10,700.00
Total Building and Grounds	4,087.03	4,285.33	30,730.03	32,788.00

	Dec 21	Budget	Jan - Dec 21	2021 Annual Budget
Ministry				
Administrative Assistant	1,087.50	995.00	9,847.50	8,640.00
Dir. Music Ministry-Education	0.00	16.67	0.00	200.00
Director of Music Ministry	0.00	1,384.58	4,846.17	12,000.00
Employer Social Security	83.20	182.20	1,124.07	1,579.00
Guest Minister	875.00	72.92	3,725.00	875.00
Guest Organist/ Choir Director	950.00	50.00	5,600.00	600.00
Pastor- Auto	0.00	100.00	648.48	1,200.00
Pastor- Dental Benefits	0.00	93.50	841.50	1,122.00
Pastor- Education	0.00	41.67	205.00	500.00
Pastor- Health Insurance	0.00	2,212.00	18,472.00	26,544.00
Pastor- Housing	0.00	2,400.00	24,000.00	28,800.00
Pastor- Life/Disability Ins	0.00	68.28	663.84	819.36
Pastor- Pension	0.00	688.37	6,473.79	8,260.00
Pastor- Salary	0.00	2,516.63	25,166.60	30,200.00
Pastor- Social Security	0.00	376.12	3,760.80	4,513.00
Pastor-Relocation				
Pastoral Expenses				
Pastoral Counseling	0.00	8.33	0.00	100.00
Payroll Services	0.00	0.00	530.00	500.00
Second Service Leader	225.00	450.00	3,750.00	3,900.00
Total Ministry	3,220.70	11,656.27	109,654.75	130,352.36
Mortgage Payment				
Mortgage Principal	436.47	426.84	5,155.18	5,122.08
Mortgage Interest	45.37	55.00	626.90	660.00
Total Mortgage Payments	481.84	481.84	5,782.08	5,782.08
Outreach				
Benevolence Fund	105.00	25.00	105.00	300.00
Bread for the Children	0.00	35.00	420.00	420.00
OCWM	400.00	400.00	4,800.00	4,800.00
Pastor's Discretionary Fund	100.00	16.67	0.00	200.00
Total Outreach	605.00	476.67	5,325.00	5,720.00
Payroll Expenses	0.00		0.00	

	Dec 21	Budget	Jan - Dec 21	2021 Annual Budget
Program				
Christian Education	278.00	41.67	347.96	500.00
Congregational Life				
Flowers	138.00	16.67	163.00	200.00
Congregational Life - Other	0.00	41.67	262.04	500.00
Total Congregational Life	138.00	58.34	425.04	700.00
Copier	-42.22	137.12	1,399.00	1,645.00
Growth				
Advertising	0.00	16.67	0.00	200.00
Growth - Other	0.00	50.00	622.29	600.00
Total Growth	0.00	66.67	622.29	800.00
Meetings	0.00	25.00	395.00	300.00
Music (Choral)	0.00	16.67	0.00	200.00
Office Supplies/ Postage				
Office Supplies	35.99		461.93	
Postage	116.00		226.00	
Office Supplies/ Postage - Other	0.00	50.00	70.00	600.00
Total Office Supplies/ Postage	151.99	50.00	757.93	600.00
Stewardship				
Paypal Fees	35.70	25.00	274.27	300.00
Stewardship - Other	0.00	25.00	0.00	300.00
Total Stewardship	35.70	50.00	274.27	600.00
Worship and Music	200.14	66.63	1,421.83	800.00
Total Program	761.61	512.10	5,643.32	6,145.00
Tower taxes	0.00	0.00	5,260.43	5,151.00
Total Expense	9,156.18	17,412.21	162,455.61	186,038.44
Net Income	6,558.97	-3,283.29	6,877.01	-19,415.56
Cap/Building Fund donations	675.00	100.00	1,160.00	1,200.00
50th Anniversary				
Bricks	750.00		1,700.00	
50th Anniversary - Other	40.00		300.82	
Total 50th Anniversary	790.00		2,000.82	

UCCEG Proposed 2022 Budget

	Jan - Dec 21	2021 Annual Budget	Proposed 2022 Budget
Income			
Cell Tower Tax	5,260.43	5,151.00	5,261.00
Envelope Offerings			
Envelope Offering R&R	0.00	500.00	
Envelope Offerings - Other	125,763.13	130,000.00	119,000.00
Total Envelope Offerings	125,763.13	130,500.00	119,000.00
Interest Income	1.67		
Loose Offering			
Loose Offering R&R	3,000.00	3,000.00	2,000.00
Loose Offering - Other	2,714.33	4,000.00	2,500.00
Total Loose Offering	5,714.33	7,000.00	4,500.00
Memorial Donations	1,201.19		
Miscellaneous			
Amazon Smile	45.99	35.00	45.00
Boscov's Coupons	126.65		70.00
Facebook fundraiser	50.00		
Flowers	349.00	300.00	300.00
Giant	467.50	200.00	400.00
Insurance Reimbursement	3,054.00	3,664.00	0.00
Use of 2019 Insurance Claim	2,896.95		0.00
Use Of Building			
Alcoholics Anonymous	0.00	500.00	700.00
Gambler's Anonymous	120.00	350.00	500.00
Making Music	0.00	1,000.00	1,000.00
Polling Place	120.00	120.00	120.00
Use Of Building - Other	1,100.00	2,000.00	2,000.00
Total Use Of Building	1,340.00	3,970.00	4,320.00
Miscellaneous - Other	10,677.00		
Total Miscellaneous	19,007.09	8,169.00	5,135.00
Second Service Allocations	972.88	972.88	0.00
Special Projects			
2020 Apple Butter Festival			
2020 Apple Butter	56.00		
Total 2020 Apple Butter Festival	56.00		
2021 Apple Butter Festival			
Total 2021 Apple Butter Festival	7,625.63		7,000.00
Christmas in July	2,214.71		

	Jan - Dec 21	2021 Annual Budget	Proposed 2022 Budget	
Equal Exchange-UCC Coffee Project	40.00			
Flower sales	262.93			
OCWM Fundraiser	400.00	4,800.00		
Walk to Jerusalem	809.38			
Special Projects - Other	0.00	10,000.00	6,000.00	
Total Special Projects	11,408.65	14,800.00	13,000.00	
Sunday School Offerings	3.25	30.00		
Total Income	169,332.62	166,622.88	146,896.00	
Gross Profit	169,332.62	166,622.88	146,896.00	
Expense				
Accounting Services	60.00	100.00	100.00	
Building and Grounds				
Cleaning	4,338.69	4,800.00	4,164.00	
Insurance	9,013.75	8,688.00	9,991.00	
Lawn Care	515.68	600.00	600.00	
Maintenance	4,609.94	4,000.00	4,000.00	
Security	240.00	240.00	240.00	
Snow Removal	1,001.00	1,000.00	1,000.00	
Telephone	2,574.66	2,760.00	2,600.00	
Utilities				
Electric	5,440.00	6,600.00	6,000.00	
Heating Oil	2,278.91	3,500.00	2,430.00	
Water	717.40	600.00	600.00	
Total Utilities	8,436.31	10,700.00	9,030.00	
Total Building and Grounds	30,730.03	32,788.00	31,625.00	
Ministry				
Administrative Assistant	9,847.50	8,640.00	9,500.00	
Dir. Music Ministry-Education	0.00	200.00	200.00	
Director of Music Ministry	4,846.17	12,000.00	12,000.00	
Employer Social Security	1,124.07	1,579.00	1,645.00	
Guest Minister	3,725.00	875.00	1,050.00	
Guest Organist/ Choir Director	5,600.00	600.00	600.00	
Pastor- Auto	648.48	1,200.00	1,200.00	
Pastor- Dental Benefits	841.50	1,122.00	510.00	
Pastor- Education	205.00	500.00	750.00	
Pastor- Health Insurance	18,472.00	26,544.00	10,870.00	10 mos.
Pastor- Housing	24,000.00	28,800.00	24,000.00	10 mos.
Pastor- Life/Disability Ins	663.84	819.36	738.00	10 mos.
Pastor- Pension	6,473.79	8,260.00	6,890.00	10 mos.
Pastor- Salary	25,166.60	30,200.00	25,167.00	10 mos.
Pastor- Social Security	3,760.80	4,513.00	3,319.00	10 mos.

	Jan - Dec 21	2021 Annual Budget	Proposed 2022 Budget
Pastor-Relocation			3,000.00
Pastoral Expenses			1,000.00
Pastoral Counseling	0.00	100.00	
Payroll Services	530.00	500.00	530.00
Second Service Leader	3,750.00	3,900.00	3,900.00
Total Ministry	109,654.75	130,352.36	106,869.00
Mortgage Payment			
Mortgage Principal	5,155.18	5,122.08	
Mortgage Interest	626.90	660.00	
Total Mortgage Payments	5,782.08	5,782.08	5782.08
Outreach			
Benevolence Fund	105.00	300.00	300.00
Bread for the Children	420.00	420.00	420.00
OCWM	4,800.00	4,800.00	2,400.00
Pastor's Discretionary Fund	0.00	200.00	200.00
Total Outreach	5,325.00	5,720.00	3,320.00
Payroll Expenses	0.00		
Program			
Christian Education	347.96	500.00	280.00
Congregational Life			
Flowers	163.00	200.00	200.00
Congregational Life - Other	262.04	500.00	400.00
Total Congregational Life	425.04	700.00	600.00
Copier	1,399.00	1,645.00	1,056.00
Growth			
Advertising	0.00	200.00	
Growth - Other	622.29	600.00	200.00
Total Growth	622.29	800.00	200.00
Meetings	395.00	300.00	300.00
Music (Choral)	0.00	200.00	200.00
Office Supplies/ Postage			
Office Supplies	461.93		
Postage	226.00		
Office Supplies/ Postage - Other	70.00	600.00	
Total Office Supplies/ Postage	757.93	600.00	624.00
Stewardship			
Paypal Fees	274.27	300.00	300.00
Stewardship - Other	0.00	300.00	150.00
Total Stewardship	274.27	600.00	450.00
Worship and Music	1,421.83	800.00	1,785.00
Total Program	5,643.32	6,145.00	5,495.00

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	Jan - Dec 21	2021 Annual Budget	Proposed 2022 Budget
Tower taxes	5,260.43	5,151.00	5,261.00
Total Expense	<u>162,455.61</u>	<u>186,038.44</u>	<u>158,452.08</u>
Net Income	<u>6,877.01</u>	<u>-19,415.56</u>	<u>-11,556.08</u>
Cap/Building Fund donations	1,160.00	1,200.00	
50th Anniversary			
Bricks	1,700.00		
50th Anniversary - Other	<u>300.82</u>		
Total 50th Anniversary	2,000.82		

UCCEG NOMINATING COMMITTEE

2022 SLATE OF CANDIDATES

PRESIDENT	Bonnie Yost
VICE PRESIDENT	PENDING
SECRETARY	PENDING
TREASURER	Todd Laser
ASST. TREASURER	Candice Keith
FINANCIAL SECRETARY	Todd Speece
BUILDING & GROUNDS	PENDING
CHRISTIAN ED.	PENDING
CONGREGATIONAL LIFE	PENDING
MISSION & OUTREACH	BethAnn Keates
WORSHIP & MUSIC	Ann Boohar/Bunny Watts
CHURCH GROWTH	PENDING

Grateful thanks to all who have faithfully served our Church and Community on Council in 2021.